REPORT ON "TRAINING TO DATA ENUMERATORS ABOUT BONDED LABOUR SURVEY IN CHENNAI DISTRICT"

Date of Meeting: **10.03.2022 (10.00AM to 12.30 PM)**   Venue: **YD HALL**

No. of Participants: **40**

INVITATION

PROGRAM SCHEDULE

10.03.2022
9.00 – 10.00 AM   *Inaugural function*
10.00 – 11.00 AM   *Bonded Labour by Dr J. Arul*
Suresh
11.00 – 11.20 AM   *Tea Break*
11.20 – 12.30 PM   *Real Case study Presentation by*
Dr M. Sivakumar

PATRONS

Rev Dr Francis. P. Xavier, S J   Rector
Rev Dr D Selvanayakam, S J   Secretary & Correspondent
Rev Dr A Thomas, S J   Principal
Dr. Melchias Gabriel,   Deputy Principal
Dr. J. Madhavan,   Dean of Research

Chairman
Dr. A. Marcus, HOD, Department of Commerce
Dr. S. Prasanna Kumar, Coordinator, Department of Commerce

Conveners
Dr. M. Sivakumar, Project Director (Assistant Professor)
Dr. J. Arul Suresh, Project co-Director (Assistant Professor)

SPECIAL THANKS TO
LOYOLA COLLEGE AND GOVERNMENT OF TAMIL NADU.

PHOTOS OF THE EVENT

Training Inauguration – Invocation

Lighting of the lamp by Chief Guest Mrs. Jayalakshmi, Assistant Labour Commissioner

Dr J. Arul Suresh, Project Co-director honouring Dr J. Madhavan, Dean of Research.

Distribution of questionnaires to enumerators

LABOUR SURVEY IN CHENNAI DISTRICT

ABOUT THE PROJECT

Labour Survey, a project funded and sanctioned by the District Collectorate, Govt. of Tamil Nadu is conducted by Dr. M. Sivakumar, Project Director. The major objective of the labour survey is to determine the extent of bonded labour in Chennai and to create awareness about minimum wage to employees, freedom of employment, their movement from work place and so on. The survey further focuses on identifying restriction of moments of employees already prevailing in the work site. The data enumerators are the real back bone of the data collection. The data enumerators for this survey are selected from the Department of Commerce, Loyola College, Chennai and adequate hands-on training was provided to the data enumerators.

Inaugural Function – 10th to 17th March, 2022

This Training Program helps teach the vision and mission. The day began with a prayer song followed by the lighting of the lamp. The program was attended by students shortlisted by Dr. Sivakumar for the role of data enumerators from both B.com and M.com departments. The chief guest of the day Mrs. Jayalakshmi, the Assistant Labour Commissioner of Chennai took over the stage to deliver her address. It was a very enlightening speech as the facts she spoke gave the students the present condition of labourers in Chennai. She also vividly described her experiences on the rescue works and coordinating them with the concerned landlords or employers. She has suggested some of the changes in bonded labour policy and the Act through our data enumerators who are really involved in data collection in this survey.

The Chief Guest made a prolific and illustrative deliberation on the laws and enactments available in the state to support people working as bonded labourers, which was very enlightening. She highlighted the schemes introduced by the state government in rejuvenating the rescued bonded labour, the revival and the survival measures available in enhancing the standard of living of the rescued labourers were overwhelming. The discussion about real-time cases handled by her was well received by the enumerators and the members present during the session.

There were also words of encouragement from the Head of the Department of Commerce, the Dean of Research and Dr. Arul Suresh. They spoke about the necessity of this project and at the same time reminded us to undertake this survey with care.

Mrs Rachel, Government Relations Manager, IJM distributing the Questionnaire to Enumerators

The guest of honour, Mrs. Rachel, who works as the Government Relations Manager, International Justice Mission (IJM) gave us an idea about bonded labourer. She also spoke about the areas where they have worked and conducted rescue missions. Furthermore, she explained the survey process, the method i.e., questionnaire used, then how the sample size has been selected and on what basis the minimum amount of 2000 surveys have been arrived at. At the end of the day, the questionnaire was handed to the enumerators. The first day ended successfully at noon with lunch.

Feedback Link:

https://docs.google.com/spreadsheets/d/1kyQck6cp6ciL1D9GBeeXLCZzeyiKGTY0G4Ue9S8Ksmc/edit?usp=sharing

Invitation - Training to Data Enumerators
14.03.2022 to 17.03.2022

LOYOLA COLLEGE (AUTONOMOUS)

DEPARTMENT OF COMMERCE (SHIFT I & II)

Cordially invite you to

TRAINING TO DATA ENUMERATORS
(For identification of Bonded Labourers in Chennai)

CHIEF GUEST
MR. PRABHU SHANKAR, ASSISTANT PROFESSOR
PLACEMENT COORDINATOR , LICET

GUEST OF HONOUR
MR. SOLOMON
LEAD, COMMUNITY RELATIONS, IJM

VENUE: YD HALL, LOYOLA COLLEGE.

DATE: 14.03.2022   TIME: 10 AM

PROGRAM SCHEDULE

	Time	Session	Person Responsible
14 MAR 22 YD HALL	10:00 – 10:30 am	Encourage to data Enumerators	Prof. Prabhu Shankar LICET and Dr.MSivakumar project director Loyola college
	10:30 – 11:00 am	Background/ Purpose of the Study	Mr. Solomon
	11:00 – 11:15 am	Tea Break	
	11:15 – 12:00 pm	Bonded Labour elements	Advocate Prabhu
	12:00 – 1:00 pm	Situationa Awareness& Industry Types	Mr.Micosteen
	1:00 – 2:00 pm	Lunch	
	2:00 – 4:15 pm	Training on Questionnaire	Mr. Jaba Prince, Mr. Solomon
15-MAR-22 LS HALL	9.30 – 10:00	Interaction with data enumateors virtual	Mrs. Meenakshi, ACL, Tiruvannamalai
	9.30 – 10:00	Recap and Activity	Mr. Solomon and Mr. Micosteen
	10:00 – 11:00 am	Training on Questionnaire	Mr. Jaba and
	11:00 – 11:15 am	Tea Break	
	11:15 – 1:00 pm	Research Methodology and Data Collection using questionnaire	Dr. Jovitta
	1:00 – 2:00 pm	Lunch	
	2:00 – 3:00 pm	Role play	Mr. Micosteen and Mr. Solomon
	3:00 – 3:15 pm	Feedback Session	Mr. Jaba and Mr. Solomon
	3.15 – 4:00 pm	Planning on Field testing	Dr. M. Sivakumar Project Director and Ms. Boushe Asst Inspector of Labour Circle-1, Chennai.

16-MARACH-22 & 17-MARCH-22 NORTH CHENNAI

	Time	Session	Person Responsible
	10:00 – 4:00 pm	Testing the questionnaire on field	Dr. M. Sivakumar and Ms. Boushe Asst Inspector of Labour circle-1

SPECIAL THANKS TO GOVT OF TAMIL NADU , LOYOLA COLLEGE AND IJM

Venue: **Y. D. HALL**   Date: **14ᵗʰ to 17ᵗʰ March, 2022**

The second day of training for the Enumerators for the Identification of Bonded Labourers began with a silent prayer. The Chief Guest of the Day Mr. Prabu Sankar, Assistant Professor and Placement Coordinator, LICET highlighted the importance of Bonded Labour and the sufferings undergone by the bonded labourers. He infused the concept of bonded labour by citing numerous examples which ignited the minds of the enumerators and gave them the reason and the encouragement on why the project should be carried out by students / enumerators. He guided all the enumerators and motivated them to complete this project in a successful manner.

Mr. Prabu Sankar, Assistant Professor and Placement Coordinator, LICET

Purpose of the study

The second session of the day was given by our guest of honour Mr. Solomon, a social worker who has been working with IJM for the past 12 years. He is currently working as the lead community relations officer who takes care of the rehabilitation of the rescued

bonded labourers.   Mr. Solomon started the session by comparing bonded labour to the old practice of Sati. He explained about the 2 categories of forced labour and other other partly forced Labour and the criteria to identify the category. There could be an agreement between the debtor and the creditor or there could be the issue of an advance. He also spoke how a labourer could lose his / her rights and freedom.

Mr Solomon, Social Worker, IJM

Towards the end of the session, he motivated the students to strive to abolish bonded labour. He made them feel like the freedom fighters through his energetic words. He also explained how the future generations will benefit if we do our best now.

The Bonded Labour elements

The next session started immediately after a short tea break and was handled by Advocate Prabhu who gave us an insight into the legal aspects of the project. He specifically spoke about the Bonded Labour System (Abolition) Act,1976 and also about the specific points on how to identify a bonded labourer.

Advocate Prabhu, an insight into the legal aspects of

the Bonded Labour System (Abolition) Act,1976

He specifically discussed the 3 rights and 1 freedom that would be forfeited from them. The rights being:

- Right to get minimum wage
- Right to move freely throughout India
- Right to sell goods at market value

The one freedom being freedom of employment. And, also the debt obligations like advance, custom of social obligation, succession or any other economic consideration and caste or community which makes them do force or partly forced labour.

Situational awareness

The session followed by lunch was taken by Mr. Micosteen on *situational awareness and the industry types*. He works as the Aftercare Manager at IJM for 8 years. He introduced the participants to the 5 levels of awareness. He also mentioned about the importance working in teams. It would be best to work in pairs as one of the two could communicate with each other in observing the surroundings

Mr. Micosteen on situational awareness

He gave us an insight into the types of industries in Chennai and also on where to go as in places with common presence of bonded labourers. He also mentioned how to introduce ourselves and ask questions in a manner so that it does not make it obvious. The most important thing to be done is to be consistent with the approach and have a presence of mind.

Training on Questionnaire

Mr. Jaba Prjnce, and Dr. M. Sivakumar explaining the
elements and components in the questionnaire

The last session of the day was taken jointly by Mr. Jaba Prjnce, Dr. M.Sivakumar and Mr. Solomon . The first 4 sections of the questionnaire were explained by them. They also said that we have to go to the owner first and ask his/her permission before doing the survey and also explain why we are doing it. With this the 2nd day of the training was completed successfully.
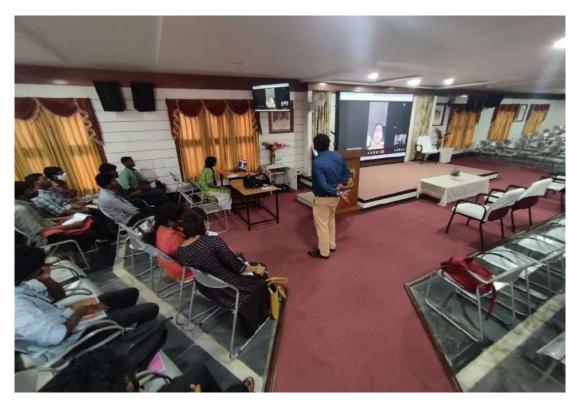
TRAINING TO THE DATA ENUMERATORS

Virtual interaction with Mrs. Meenakshi, ACL.

The 3rd day if the programme began at 9.30 AM with a virtual interaction with Mrs. Meenakshi, Assistant Commissioner of Labour of Thiruvanmmali District. It was a brief interactive session where the students interacted and cleared their doubts . She gave them tips on how to approach people and the areas to go under the survey.

Virtual Interaction with Mrs. Meenakshi
Assistant Commissioner of Labour, Thiruvanmmali district.

Case study presentation by Dr. M Sivakumar, Project Director.

The case study was the result of the field visit of the Irular Colony officially known as Dr Abdul Kalam Puram, Meesanallur village, Vandavasi Taluk of Tiruvannamalai District done by Dr.M.Sivakumar during the month of February 2022. The session was about the rehabilited bonded labour at Meesanallur. The colony got 143 newly constructed houses

built on 37 acres of land, which is the Tamil Nadu government's attempt at creating a model rehabilitation village that weaves together bonded labourers rescued, rehabilitation and livelihood generation to transform the lives of those who were once victims of extreme exploitation. This case study presentation was helpful to understand the data enumerators to conduct data collection ethically.

Field visit to Irular Colony, Meesanallur village by Dr. Sivakumar.

Research Methodology Data Collection and Role play

The next session was the continuation of last day's questionnaire explanation by Mr. Jaba Prince and Mr. Micosteen. They explained the remaining two sections of the questionnaire. After lunch there was a role play session. The students were divided into two groups. It was basically done to facilitate students on interview skils. In one group, the students played the roles of the owner, labourers and the enumerators. Then there was a review session on how well the IJM training went.

The students then discussed the areas they were going for data collection. Along with Dr. Sivakumar, the wards and streets in Chennai were discussed and the possibilities of where each could go for data collection.

Planning on Field testing

A planning session was conducted on field testing by Ms. Boushe, Assistant. Inspector of Labour - Circle-1, Chennai. She provided insights into what goes on in the field. Together with Dr. Sivakumar, the schedule for the field testing was planned.

Ms. Boushe, Assistant Inspector of Labour - Circle-1, Chennai.

Field Training and Review Meeting (16th & 17th March, 2022)
Kurukkupet and Loyola College, Chennai.

Testing the questionnaire on field:

Along with Dr. M Sivakumar and Ms. Boushe, Assistant Inspector of Labour, the students were taken on field training at Kurukkupet, a neighbourhood in the northern part of Chennai. The field visit was stated with proper intimation to R.K Nagar police station. The students assembled at the police station from where they were given guidance.

The students were split into groups of five and proceeded to different streets to get an overview of the situation. They did not take surveys as such but were asked to casually talk to the residents and gather data. It was an eye-opener. It was shared that there were many kids who worked at shops and did not go to school and they were not interested to do so either. The residents gladly answered the questions posed by the students.

Field visit of Steel Factory at Kurukkupet, North Chennai

The Chennai Corporation selected fifteen zones and 200 wards for random sampling. The data enumerators were also allocated specific field for survey on each ward basis in Chennai. On 17th Mach 2022, data enumerators visited the allocated field and conducted the survey. After the survey, the students assembled at 4.30 pm at Physics Smart room, Loyola College for feedback about the field work undertaken on the day. During the review session, the data enumerators explained about their experiences, challenges and interesting things that happened during the data collection. Dr, M. Sivakumar gave insights and solutions to face the possible challenges during surveying.

FIELD VISIT BY DATA ENUMERATORS