

**FACULTY DEVELOPMENT PROGRAMME**

**on**

***“Empower, Engage, and Explore:  
Innovative Strategies and Best  
Practices for Teaching and Learning”***

**18 November, 2023**

**Report**

**Internal Quality Assurance Cell (IQAC)  
Loyola College (Autonomous) Chennai - 34**

# Report on the Faculty Development Programme on “Empower, Engage, and Explore: Innovative Strategies and Best Practices for Teaching and Learning”

## Introduction

The Internal Quality Assurance Cell (IQAC) organized a comprehensive Faculty Development Programme (FDP) titled “Empower, Engage, and Explore: Innovative Strategies and Best Practices for Teaching and Learning” on the 18<sup>th</sup> of November 2023. The primary aim of this initiative was to empower educators by introducing innovative teaching methodologies, fostering engagement in the learning process, and exploring the effective use of technology in the classroom. 68 faculty participated in the programme.

## Objectives

**The FDP focused on three key objectives:**

- Empowering teachers through the exploration of new teaching strategies and the encouragement of resilience in learning experiences.
- Engaging educators in the learning process by employing student-centric approaches and classroom engagement techniques.
- Exploring innovative strategies for teaching and learning, emphasizing the meaningful use of technology in education.

## Sessions Overview

**Session 1:** Empowering Academic Excellence and Professional Ethos  
**Time:** 01.30 p.m. – 02.30 p.m.  
**Resource Person:** Dr. Mary Vidya Porselvi, Head, Department of English

Dr. Mary Vidya Porselvi’s session aimed to foster academic excellence, cultivate a research culture, and promote student-centric learning. She addressed various facets such as the use of digital content, professional ethics, classroom management, gender sensitivity, and the importance of assuming assisting roles in administrative capacities. She shared from her personal experiences certain best practices that junior teachers should develop to be successful in their career. Additionally, the session emphasized student accompaniment by appreciating strengths, addressing issues, and guiding behavioural patterns.

**Session 2:** Exploring Smart Board Technologies for Engaging Teaching and Learning (Part 1: Input Session)  
**Time:** 02.30 p.m. – 04.30 p.m.  
**Resource Person:** Mr. Sekar, Trainer, Educarp Technologies  
**In-Charge:** Dr. Nester Jeyakumar, Coordinator, LITSS & Dr. Amala Arokiaraj, Coordinator, Loyola Edu Tech

Mr. Sekar conducted an informative session focusing on smart board technologies for effective teaching and learning. He demonstrated the features and functions of the tools available in Smart Boards and how effectively they can be used for creating lively and engaging teaching-learning experience. Coordinated by Dr. Jeyakumar and Dr. Arokiaraj, this segment introduced participants to smart board technologies and their potential for engaging instructional strategies with hands-on training. All the participants experimented with the Smart Boards that were available in 3 classrooms of Data Science block and acquired practical skills and knowledge essential for effectively utilizing smart board technologies in classroom teaching.

### **Conclusion**

The Faculty Development Programme successfully addressed crucial aspects of empowering junior teachers, encouraging engagement, and exploring innovative teaching methodologies. Participants gained insights into leveraging technology for enhanced learning experiences and were equipped with practical skills to integrate smart board technologies into their teaching practices. The FDP served as a platform for junior staff to enhance their pedagogical approaches, ultimately contributing to the advancement of teaching and learning practices within the institution.



**Prof. D. Francis Xavier**  
**IQAC Coordinator**



**Dr. Dorathy Pushparani**  
**Asst. IQAC Coordinator**

### **Annexures**

1. Communication sent
2. Photos of the activity
3. Participants Sign-in Sheets



**LOYOLA COLLEGE**

(AUTONOMOUS)

NUNGAMBAKKAM, CHENNAI - 600 034.

TAMILNADU, INDIA

Tel : +91-44-28178200

Fax : +91-44-28175566

Email : [welcome@loyolacollege.edu](mailto:welcome@loyolacollege.edu)

Web : [www.loyolacollege.edu](http://www.loyolacollege.edu)

November 7, 2023

**Faculty Development Program for Junior Academic Staff**

Dear Professors,

Greetings!

IQAC is organizing a Faculty Development Program on **“Empower, Engage, and Explore: Innovative Strategies and Best Practices for Teaching and Learning”** for the Junior Academic Staff on 18 November 2023 between 01.30 p.m. and 04.30 p.m. at YD Hall. Hence, you are requested to participate in the FDP without fail and benefit from the same.

Looking forward to your participation.

**Rev. Dr. A. Louis Arockiaraj, S.J.**

**Principal**

**Principal**

**LOYOLA COLLEGE**

**CHENNAI - 600 034**

*“Let Your Light Shine”*





**Internal Quality Assurance Cell (IQAC)  
Loyola College (Autonomous)  
Chennai - 34**

Cordially invites you  
To  
**Junior Faculty Development Programme**  
On

**Empower, Engage, and Explore: Innovative  
Strategies and Best Practices for Teaching  
and Learning**

**Resource Persons**

**Dr. P. Mary Vidya Porselvi**  
Head, Department of English  
Loyola College, Chennai

**Mr. Sekar**  
Trainer, Educarp Technologies, Chennai

**Organisers**

**Prof. D. Francis Xavier**  
IQAC Coordinator

**Dr Nester Jeyakumar**  
Coordinator, LITSS

**Dr Dorathy Pushparani**  
Assistant IQAC Coordinator

**Dr Amala Arokiaraj**  
Coordinator, Loyola Edu Tech

**November 18, 2023 | 01:30 p.m. to 04:30 p.m.**  
YD Hall | MCA Smart Room



# Programme Schedule

**01:30 p.m.**

Prayer

Welcome & Dynamics  
Prof. D. Francis Xavier  
IQAC Coordinator

Felicitation

Dr. J. A. Charles  
Deputy Principal  
Loyola College, Chennai

**01:45 p.m.**

Empowering Academic Excellence  
and Professional Ethos

Dr. P. Mary Vidya Porselvi  
Head, Department of English  
Loyola College, Chennai

**02:30 p.m.**

Exploring Smart Board  
Technologies for engaging  
Teaching and Learning

Mr. Sekar  
Trainer, Educarp Technologies  
Chennai

**04:30 p.m.**

Tea & Bye





# A Faculty Development Programme on “Empower, Engage, and Explore: Innovative Strategies and Best Practices for Teaching and Learning”

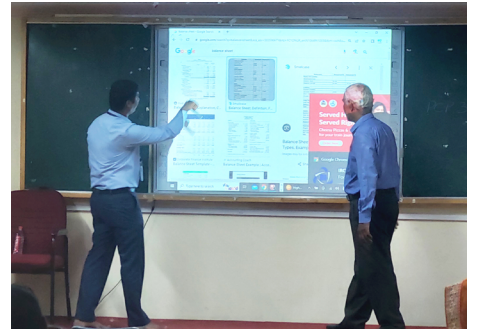
**Date:** 18<sup>th</sup> November 2023, **Venue:** Loyola College, Chennai  
**Organised by:** IQAC of Loyola College (Autonomous) Chennai

## Session - I





Session - II













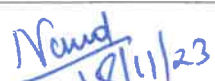




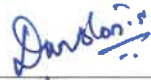


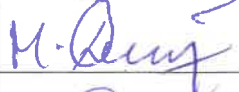

**Internal Quality Assurance Cell, Loyola College (Autonomous), Chennai - 34.****Junior Staff Faculty Development Program on “Empower, Engage, and Explore:  
Innovative Strategies for Teaching, Learning, and Evaluation”****Date: 18th November 2023.****Venue Y.D. Hall.****Teaching Staff List 2021-2022 Signing Sheet**

S.No	Department	Name	Signature
1	Corporate Secretaryship	Mr. Stanis Avinash. S	
2	Corporate Secretaryship	Ms. Nivedda Mk	
3	Corporate Secretaryship	Mr. Narayanan. S	
4	Commerce	Mr. Antony Pradeep. F	
5	Commerce	Mr. Nishanth Arul Dominic	
6	Commerce Accounting & Finance	Mr. Nagamani. M	
7	Data Science	Dr. Manimuthu. A	
8	Data Science	Dr. Manikandan. P	
9	Foreign Language	Ms. Stefi. D	
10	History	Mr. Muthu Raman. M	
11	History	Ms. Abdul Khadar. N	
12	History	Mr. Jeevith Anguram. A	
13	Physics	Dr. Antony Inglebert. S	
14	Physics	Dr. Packiyaraj. M	
15	Physics	Dr. Prabakaran. P	
16	Sociology	Dr. Seenuvasan Siva Priya	
17	Sociology	Mr. Aravindan. R	
18	Social Work	Mr. Anthony Sagaya Raj. T	
19	Viscom	Mr. Philip. M. J.	
20	Kashual	Dr. Arokiaraj. A	
21	Kashual	Mr. Roderick. R	
22	Kashual	Mr. Naveen Kumar. S	
23	MATHEMATICS	Dr. Peter M	
24	MATHEMATICS	MS. SHIBA NEENU. T	
25	ZOOLOGY	DR. BALACHANDAR. M	





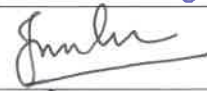

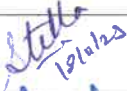
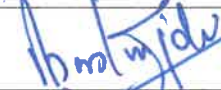

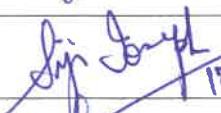

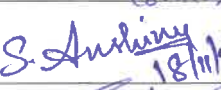




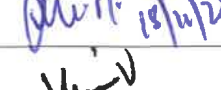



**Internal Quality Assurance Cell, Loyola College (Autonomous), Chennai - 34.****Junior Staff Faculty Development Program on “Empower, Engage, and Explore:  
Innovative Strategies for Teaching, Learning, and Evaluation”****Date: 18th November 2023.****Venue Y.D. Hall.****Teaching Staff List 2022-2023 Signing Sheet**


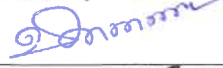



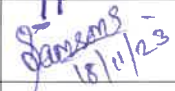

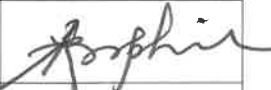


S.No	Department	Name	Signature
1	Biotechnology	Dr. Tamil Selvan. C	
2	Business Administration	Dr. Martin. N.C.	
3	Business Administration	Dr. Balaji. K.C. <i>Late</i>	
4	Commerce	Dr. Sridevi Saravanan	
5	Commerce	Mr. Abdul Mazhar. R	
6	Commerce	Dr. Anthony Rahul Golden. S	
7	Commerce Computer Applications	Mr. Shankar Subbiah. R. M	
8	Commerce Accounting & Finance	Dr. Margaret Selvi. R <i>Late</i>	
9	Commerce Accounting & Finance	Dr. Samuel. J	
10	Computer Science	Dr. Edison. M <i>Late</i>	
11	Counselling Psychology	Ms. Saadhiha Taj M	
12	English	<del>Mr.</del> Anton Pushparaja. M	
13	English	Mr. Manoj. R	
14	English	Mr. Prabakaran. T	
15	English	Ms. Ferdinand Fernando	
16	English	Mr. Aravind Raj. P	
17	Foreign Language	Mr. Velarasan. K	
18	International Relations	Mr. Nand Kishore Yadav	

19	International Relations	Mr. Guru. K	
20	Social Work	Mr. Ravikumar. S	
21	Social Work	Ms. Nivetha S R	
22	Social Work	Mr. Joseph Eric Dunston. E	
23	Visual Communication	Mr. Jesly Anto. J	
24	Visual Communication	Mr. Harry J Margan	
25	PHYSICS	DR. PUGAZHENDHI. K	
26	PHYSICS	DR. DINESH RAJA. M	
27	MATHEMATICS	DR. ROSELINE MARY. S	



**Internal Quality Assurance Cell, Loyola College (Autonomous), Chennai - 34.****Junior Staff Faculty Development Program on "Empower, Engage, and Explore:  
Innovative Strategies for Teaching, Learning, and Evaluation"****Date: 18th November 2023.****Venue Y.D. Hall.****Teaching Staff List 2023-2024 Signing Sheet**

S.No	Department	Name	Signature
1	Biotechnology	Dr. Navinraj T I	
2	English	Antoine Dominic Gnanasudhan A	
3	English	Ms. Melina J	
4	English	Ms. Renit Kanivu J R	
5	Computer Science	Dr. Stella A	
6	Social Work	Mr. Martin Mahimaidoss. J	
7	Business Administration	Dr. Babin Dhas D	
8	Business Administration	Dr. Siji Joseph	
9	Commerce Computer Applications	Dr. Sheneela G C	
10	Corporate Secretaryship	Ms. Arockia Shiny S	
11	Corporate Secretaryship	Mr. Karthikeyan V R	
12	OUTREACH	Ms. Amala Anandhi D	
13	HISTORY	Ms. Monicka B	
14	HINDI	Dr. Mahalakshmi K	
15	SOCIOLOGY	Mr. Venkata Narayana M B	
16	SHE	Ms. Vinu V	
17	SHE	Mr. Venkatesan S	
18	Food Chemistry	Dr. Mary Anne Preetha K	

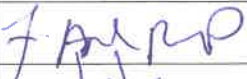


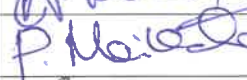
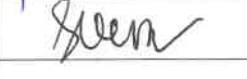



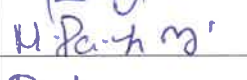


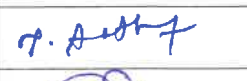



19	TAMIL	Dr. Annaiyappan S A	
20	TAMIL	Dr. Iyappan V	
21	COMMERCE	Dr. Mathan Kumar P	
22	COMMERCE	Ms. Renuka V	
23	VISCOM	Ms. Roseline Stella Rani G	
24	VISCOM	Mr. Samson Durai S	 15/11/23
25	KAUSHAL	Ms. Rijitha R	
26	Advance Zoology	Dr. Nallamuthu P	
27	Chemistry	Dr. Leema Sophie. P	
28	Commerce	Dr. Emaldarani. S	
29	Commerce	Dr. Bastin Arockia Raj A P.	
30	Statistics	Dr. Chandar V	

31 HISTORY-I DR. S.P. PREM SINGH MUTTU  
BALAN

32 HISTORY-II B. NARESH


**Internal Quality Assurance Cell, Loyola College (Autonomous), Chennai - 34.****Input Session - Exploring Smart Board Technologies Engaging Teaching and Learning****Date: 18th November 2023.****Venue: M.C.A Smart Room****Teaching Staff List 2021-2022 Signing Sheet**

S.No	Department	Name	Signature
1	Corporate Secretaryship	Mr. Stanis Avinash. S	
2	Corporate Secretaryship	Ms. Nivedda Mk	
3	Corporate Secretaryship	Mr. Narayanan. S	
4	Commerce	Mr. Antony Pradeep. F	
5	Commerce	Mr. Nishanth Arul Dominic	
6	Commerce Accounting & Finance	Mr. Nagamani. M	
7	Data Science	Dr. Manimuthu. A	
8	Data Science	Dr. Manikandan. P	
9	Foreign Language	Ms. Stefi. D	
10	History	Mr. Muthu Raman. M	
11	History	Ms. Abdul Khadar. N	
12	History	Mr. Jeevith Anguram. A	
13	Physics	Dr. Antony Inglebert. S	
14	Physics	Dr. Packiyaraj. M	
15	Physics	Dr. Prabakaran. P	
16	Sociology	Dr. Seenuvasan Siva Priya	
17	Sociology	Mr. Aravindan. R	
18	Social Work	Mr. Anthony Sagaya Raj. T	
19	Viscom	Mr. Philip. M. J.	
20	Kashual	Dr. Arokiaraj. A	
21	Kashual	Mr. Roderick. R	
22	Kashual	Mr. Naveen Kumar. S	
23	MATHEMATICS	Dr. Peter M	
24	MATHEMATICS	MS. SHIBA NEENU. T	
25	ZOOLOGY	DR. BALACHANDAR. M	



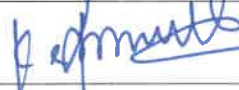


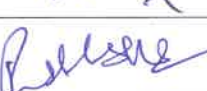




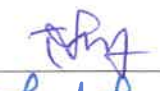
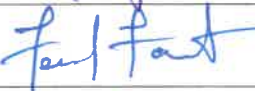

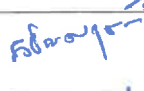
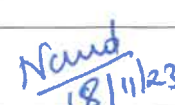
**Internal Quality Assurance Cell, Loyola College (Autonomous), Chennai - 34.**








**Input Session - Exploring Smart Board Technologies Engaging Teaching and Learning**

**Date: 18th November 2023.**

**Venue Y.D. Hall.**

**Teaching Staff List 2022-2023 Signing Sheet**

S.No	Department	Name	Signature
1	Biotechnology	Dr. Tamil Selvan. C	
2	Business Administration	Dr. Martin. N.C.	
3	Business Administration	Dr. Balaji. K.C.	
4	Commerce	Dr. Sridevi Saravanan	
5	Commerce	Mr. Abdul Mazhar. R	
6	Commerce	Dr. Anthony Rahul Golden. S	
7	Commerce Computer Applications	Mr. Shankar Subbiah. R. M	
8	Commerce Accounting & Finance	Dr. Margaret Selvi. R	
9	Commerce Accounting & Finance	Dr. Samuel. J	
10	Computer Science	Dr. Edison. M	
11	Counselling Psychology	Ms. Saadhiha Taj M	
12	English	Mr. Anton Pushparaja. M	
13	English	Mr. Manoj. R	
14	English	Mr. Prabakaran. T	
15	English	Ms. Ferdinand Fernando	
16	English	Mr. Aravind Raj. P	
17	Foreign Language	Mr. Velarasan. K	
18	International Relations	Mr. Nand Kishore Yadav	

19	International Relations	Mr. Guru. K	
20	Social Work	Mr. Ravikumar. S	
21	Social Work	Ms. Nivetha S R	
22	Social Work	Mr. Joseph Eric Dunston. E	
23	Visual Communication	Mr. Jesly Anto. J	
24	Visual Communication	Mr. Harry J Margan	
25	PHYSICS	DR. PUGAZHENDHI. K	
26	PHYSICS	DR. DINESH RAJA. M	
27	MATHEMATICS	DR. ROSELINE MARY. S	






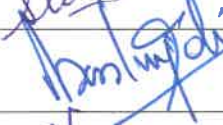

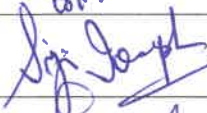


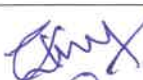


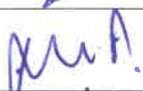



Internal Quality Assurance Cell, Loyola College (Autonomous), Chennai - 34.

Input Session - Exploring Smart Board Technologies Engaging Teaching and Learning



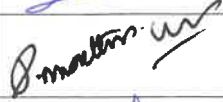
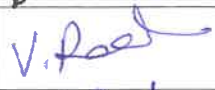

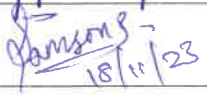




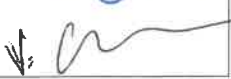
Date: 18th November 2023.


Venue: M.C.A Smart Room


Teaching Staff List 2023-2024 Signing Sheet

S.No	Department	Name	Signature
1	Biotechnology	Dr. Navinraj T I	
2	English	Antoine Dominic Gnanasudhan A	
3	English	Ms. Melina J	
4	English	Ms. Renit Kanivu J R	
5	Computer Science	Dr. Stella A	
6	Social Work	Mr.Martin Mahimaidoss. J	
7	Business Administration	Dr. Babin Dhas D	
8	Business Administration	Dr. Siji Joseph	
9	Commerce Computer Applications	Dr. Sheneela G C	
10	Corporate Secretaryship	Ms. Arockia Shiny S	
11	Corporate Secretaryship	Mr. Karthikeyan V R	
12	OUTREACH	Ms. Amala Anandhi D	
13	HISTORY	Ms. Monicka B	
14	HINDI	Dr. Mahalakshmi K	
15	SOCIOLOGY	Mr. Venkata Narayana M B	
16	SHE	Ms. Vinu V	
17	SHE	Mr. Venkatesan S	
18	Food Chemistry	Dr. Mary Anne Preetha K	



19	TAMIL	Dr. Annaiyappan S A	
20	TAMIL	Dr. Iyappan V	
21	COMMERCE	Dr. Mathan Kumar P	
22	COMMERCE	Ms. Renuka V	
23	VISCOM	Ms. Roseline Stella Rani G	
24	VISCOM	Mr. Samson Durai S	
25	KAUSHAL	Ms. Rijitha R	
26	Advance Zoology	Dr. Nallamuthu P	
27	Chemistry	Dr. Leema Sophie. P	
28	Commerce	Dr. Emaldarani. S	
29	Commerce	Dr. Bastin Arockia Raj A P.	
30	Statistics	Dr. Chandar V	

31 History Dr. B. P. Premdugh  
Muthukumar 

32 " Navresh. B 

33 Commerce DR. S. MAHALAKSHMI 