

# Loyola College (Autonomous) Chennai - 600034

## Staff Assessment Report- January 2022

The Internal Quality Assurance Cell is one of the systems to assure quality sustenance and enhancement in the college. IQAC organizes feedback mechanisms to provide feedback to the management to take appropriate action as indicated by students and parents. Every semester the students give their feedback of the staff. This helps the staff and the management to constantly improve their methodology of imparting the knowledge to the students. Staff Assessment was done online by students through their student's portal of ERP for this semester January 2022. It is approved in the HODs/Coordinators/Officials meetings that all students irrespective of their attendance percentage in the semester are eligible to assess their staff and the score is to be linked with their percentage of attendance to calculate the feedback score of the course teacher. The Staff Assessment was conducted from 05<sup>th</sup> January to 11<sup>th</sup> January, 2022.

The weighted average score was calculated by applying the following logic:

- i) Link student ID, Attendance and Feedback
- ii) Consider the Score for the answer as Excellent (4), Good (3), Average (2), Poor (1).
- iii) Calculate score:  
Question wise student feedback score

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Score for best option (Max score)

$$\frac{\sum \text{all students for a staff Score X Round}}{\left. \begin{array}{c} \text{Attendance} \\ \hline 100 \end{array} \right\}}$$

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$$\text{Best Score X} \left( \frac{\sum \text{all students for a staff Round}}{\left. \begin{array}{c} \text{Attendance} \\ \hline 100 \end{array} \right\}} \right)$$

**Round:** Rounds to one decimal point

**Example:**

Student ID	Score Chosen	Attendance
1	4	70
2	3	100
3	2	40
4	1	60

Then the calculation will be  
$$\frac{4 \times 0.7 + 3 \times 1 + 1 \times 0.4 + 2 \times 0.6}{4 \{0.7 + 1 + 0.4 + 0.6\}}$$

**The following table consolidates the overall scores of the staff of both Shift-I and Shift-II,  
January 2022**

<b>Scores</b>	<b>Shift I</b>	<b>Shift I %</b>	<b>Shift II</b>	<b>Shift II %</b>	<b>Total</b>	<b>Overall %</b>
<b>90 and above</b>	47	24.23	43	20.67	90	22.39
<b>80-89</b>	136	70.10	146	70.19	282	70.15
<b>70-79</b>	10	5.15	18	8.65	28	6.96
<b>60-69</b>	1	0.52	1	0.49	2	0.50
<b>Below 60</b>	0	0	0	0	0	0
<b>Total</b>	194	100%	208	100	402	<b>100</b>

Out of 402 staff of both Shift I and Shift II , 372 staff have been ranked with scores more than 80% which accounts to 92.54% of the staff who have been recognized by students with greater scores and another 6.96% of the staff are placed with scores 70 to 80% . Overall, 99.25% of the staff of Loyola has been recognized for their committed service with greater scores. The staff who have got less that 70% of scores in Staff Assessment are specially asked and followed up by Rev.Fr.Principal to improve upon their methodology appropriately. The Overall Response to the staff assessment was good.

Dr. R. Ravindhran  
IQAC Coordinator

# Loyola College (Autonomous) Chennai - 600034

## Staff Assessment Report- June 2022

The Internal Quality Assurance Cell is one of the systems to assure quality sustenance and enhancement in the college. IQAC organizes feedback mechanisms to provide feedback to the management to take appropriate action as indicated by students and parents. Every semester the students give their feedback of the staff. This helps the staff and the management to constantly improve their methodology of imparting the knowledge to the students. Staff Assessment was done online by students through their student's portal of ERP for this semester June 2022. It is approved in the HODs/Coordinators/Officials meetings that all students irrespective of their attendance percentage in the semester are eligible to assess their staff and the score is to be linked with their percentage of attendance to calculate the feedback score of the course teacher. The Staff Assessment was conducted from 04<sup>th</sup> June to 13<sup>th</sup> June 2022.

The weighted average score was calculated by applying the following logic:

- i) Link student ID, Attendance and Feedback
- ii) Consider the Score for the answer as Excellent (4), Good (3), Average (2), Poor (1).
- iii) Calculate score:  
Question wise student feedback score

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Score for best option (Max score)

$$\frac{\sum \text{all students for a staff Score X Round}}{\left. \begin{array}{c} \text{Attendance} \\ \hline 100 \end{array} \right\}}$$

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$$\text{Best Score X} \left( \frac{\sum \text{all students for a staff Round}}{\left. \begin{array}{c} \text{Attendance} \\ \hline 100 \end{array} \right\}} \right)$$

**Round:** Rounds to one decimal point

**Example:**

Student ID	Score Chosen	Attendance
1	4	70
2	3	100
3	2	40
4	1	60

Then the calculation will be  
$$\frac{4 \times 0.7 + 3 \times 1 + 1 \times 0.4 + 2 \times 0.6}{4 \{0.7 + 1 + 0.4 + 0.6\}}$$

**The following table consolidates the overall scores of the staff of both Shift-I and Shift-II,  
June 2022**

<b>Scores</b>	<b>Shift I</b>	<b>Shift I %</b>	<b>Shift II</b>	<b>Shift II %</b>	<b>Total</b>	<b>Overall %</b>
<b>90 and above</b>	64	33.51	60	29.56	124	31.47
<b>80-89</b>	106	55.50	111	54.68	217	55.08
<b>70-79</b>	20	10.47	27	13.30	47	11.93
<b>60-69</b>	1	0.52	4	1.97	5	1.27
<b>Below 60</b>	0	0	1	0.49	1	0.25
<b>Total</b>	191	100%	203	100%	394	<b>100</b>

Out of 394 staff of both Shift I and Shift II , 372 staff have been ranked with scores more than 80% which accounts to 92.54% of the staff who have been recognized by students with greater scores and another 6.97% of the staff are placed with scores 70 to 80%. Overall, 98.48% of the staff of Loyola has been recognized for their committed service with greater scores. The staff who have got less than 70% of scores in Staff Assessment are specially asked and followed up by Rev.Fr.Principal to improve upon their methodology appropriately. The Overall Response to the staff assessment was good.

Dr. R. Ravindhran  
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