



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com., B.SC. & B.A DEGREE EXAMINATION – COMMERCE, COR. SEC., COM. SCI. & ECO

THIRD SEMESTER – APRIL 2016

BU 3202 - INDUSTRIAL RELATIONS

Date: 04-05-2016
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

PART – A

Answer **ALL** the questions:

(10 x 2 = 20)

1. State any two limitations of Industrial Relations.
2. Who is a workmen according to the Trade Unions Act?
3. A federation of teachers demanded the Registrar of Trade Unions to register their association as a trade union. Advise the Teachers association.
4. Is apprentice a worker? Explain
5. What is 'Award by arbitration'?
6. How is Conciliation officer appointed?
7. When the strike was organized in Pioneer Factory Ltd., demanding for fitment of wages, the management locked out their premises. Is the lock out illegal?
8. Define 'Industrial Unrest'.
9. What is meant by workers participation?
10. Mr. Suresh, a worker who was abused by his superior immediately approaches the trade union representative of his unit for seeking redress from the conciliation officer. Is the approach of Mr. Suresh to redress his grievance is proper?

PART – B

Answer any **FOUR** questions:

(4 X 10 = 40)

11. Explain briefly the objectives and functions of registered trade union.
12. Explain the process of Collective Bargaining.
13. Discuss the Appointment, duties and powers of Court of Inquiry.
14. Explain the procedure regarding Lay-off in establishment employing 100 workmen or more.
15. Differentiate between Lock-out and Closure.
16. State the role of the government in collective bargaining.
17. Discuss briefly the procedure followed by the management for handling workers grievance in industrial units.

PART – C

Answer any **TWO** questions:

(2 X 20 = 40)

18. What is Collective Bargaining? And Explain favourable conditions for Collective Bargaining.
19. Describe how Labour Court, Industrial Tribunal and National Tribunal adjudicate the industrial dispute referred to by the government.
20. List down Unfair labour practices on the part of employers and trade unions of employers
21. Briefly explain the various causes of Industrial Unrest.
