



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.B.A. DEGREE EXAMINATION – BUSINESS ADMINISTRATION

FOURTH SEMESTER – APRIL 2018

BC 4200- LABOUR LAWS

Date: 02-05-2018
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

PART – A

Answer **ALL** the questions:

(10 x 2 = 20)

1. What is 'Accident Report'?
2. Define the term 'Sickness benefit' under the Employees state insurance Act, 1948.
3. What is the role of Central advisory board under Minimum Wages Act 1948?
4. Define 'Permanent Total Disablement'.
5. Who is an insurable workman?
6. Define the term 'Prime mover' as per the Factories Act, 1948.
7. What are the objectives of Industrial Disputes Act, 1947?
8. Give any two reasons for 'Lock-out'.
9. What are the objectives of the Payment of Wages Act, 1936?
10. Define the term 'Appropriate Government' as per Industrial Employment (Standing Orders) Act, 1946.

PART – B

Answer any **FOUR** questions:

(4 X 10 = 40)

11. Discuss the general duties of the occupier under Factories act, 1948.
12. Briefly explain the provisions ensuring the welfare of the workers in Factories Act, 1948.
13. Define and discuss 'arising out of and in the course of employment' as used in the Workmen's Compensation Act, 1923.
14. Explain the rules for payment of wages.
15. What are the roles of Inspector in Minimum Wages Act, 1948?
16. What is 'Retrenchment'? and Explain the requirements for retrenchment.
17. What are the matters to be provided for in the standing orders under the Industrial employment (standing orders) Act, 1947?

PART – C

Answer any **TWO** questions:

(2 X 20 = 40)

18. Briefly explain the Arbitration mechanism available to the worker in Industrial Dispute Act, 1947.
19. Describe the various Deductions from wages.
20. Explain the provisions ensuring the safety of the worker in the factories act, 1948.
21. Explain the different types of benefits provided by the Employees State Insurance Act, 18

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