



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Sc. DEGREE EXAMINATION – COMPUTER SCIENCE

THIRD SEMESTER – NOVEMBER 2017

16UBU3AL02 – HUMAN RESOURCE MANAGEMENT

Date: 09-11-2017

Dept. No.

Max. : 100 Marks

Time: 09:00-12:00

PART - A

Answer All the questions

10 X 2 = 20

1. Define HRM.
2. Give any four objectives of HRM.
3. Define job analysis.
4. What do you mean by job specification?
5. Write a short note on 'Recruitment'.
6. Define selection.
7. What do you mean by training?
8. Explain the purpose of performance appraisal.
9. Give the meaning of the term 'team'.
10. What is meant by team building?

PART – B

Answer any four questions

4 X 10 = 40

11. Explain the nature and scope of HRM.
12. Discuss the functions of HRM.
13. Describe the functions of 'Human Resource Planning'.
14. Explain the process of an interview?
15. Explain the objectives of performance appraisal.
16. Describe the code of discipline.
17. Explain the advantages and disadvantages of team work.

PART - C

Answer any two questions

2 X 20 = 40

18. Describe the internal and external sources of recruitment.
19. Explain the various types of training?
20. Explain the causes of indiscipline. What principles should be followed to maintain discipline in industry?
21. What are the uses of job analysis?
