

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



B.Com.DEGREE EXAMINATION –CORPORATE SECRETARYSHIP

SIXTH SEMESTER – APRIL 2018

BC 6605– INDUSTRIAL LAW

Date: 19-04-2018
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

SECTION –A

Answer ALL the questions

(10X 2=20)

1. Define Young person.
2. What do you mean by trade dispute.
3. What is lay off?
4. Define lockout.
5. Write a short notes on “Retrenchment”.
6. What is meant by pension fund?
7. What is superannuation.
8. Define “ Wages”.
9. What is meant by Workmen’s Compensation Act?
10. Mention any two objects of Factories Act.

SECTION – B

Answer any FOUR questions

(4 X 10 = 40)

11. Explain the provisions of the Factories Act 1948 regarding the health of the workers.
12. State the duties and responsibilities of a registered Trade Union.?
13. When is an Employer liable to pay Compensation under the Workmen’s Compensation Act?.
14. What are the procedures for settling industrial disputes?
15. Explain the provisions of the Factories Act 1948 regarding the welfare of the workers.
16. What are the powers of Inspector under the EPF Act?
17. Write a short note on Unfair Labour Practices.

SECTION – C

Answer any TWO questions:

(2 X 20 = 40)

18. Explain the rights and privileges of a registered Trade Union.
19. Explain the provisions of the Workmen’s Compensation Act relating to distribution of compensation.
20. Explain the procedure for the payment and forfeiture of gratuity.
21. Explain the provisions of the Factories Act 1948 relating to safety of employees.
