



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP

THIRD SEMESTER – APRIL 2022

UBC 3503 – HUMAN RESOURCE MANAGEMENT

Date: 23-06-2022

Dept. No.

Max. : 100 Marks

Time: 01:00 PM - 04:00 PM

SECTION – A

Answer ALL questions

(10X2=20 Marks)

- 1) Define Human Resource Management.
- 2) Write a note on compensation.
- 3) What is HR planning?
- 4) Define job enrichment.
- 5) Define selection.
- 6) Brief a note on evaluation.
- 7) Interpret work life balance.
- 8) Write a note on career planning.
- 9) Define Performance Appraisal.
- 10) Write a note on field review.

SECTION – B

Answer any FOUR questions

(4X10=40 Marks)

- 11) Explain the role of HR Management.
- 12) Mention the objective of HRM.
- 13) Discuss the steps in Human Resource Planning.
- 14) Demonstrate job analysis and its advantages.
- 15) Explain the process of selection.
- 16) Describe the methods of career planning.
- 17) Discuss the objective of Performance Appraisal.

SECTION – C

Answer any TWO questions

(2X20=40 Marks)

- 18) Describe the functions of Human Resource Management.
- 19) Explain the types of interview and its importance.
- 20) Enumerate the work life balance and its importance.
- 21) Classify different methods of Performance Appraisal.
