



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP

SIXTH SEMESTER – NOVEMBER 2016

BC 6603 – INDUSTRIAL LAW

Date: 15-11-2016

Dept. No.

Max. : 100 Marks

Time: 09:00-12:00

SECTION – A

Answer ALL the questions.

(10x2=20)

1. What is continuous service under the Gratuity Act?
2. Mention the rules for 'Nomination'.
3. Define Lay-off.
4. What is Retrenchment?
5. What is Disablement? Mention its types.
6. Write a note on Occupational Diseases.
7. Who is an Occupier?
8. Who is a safety officer?
9. Define 'dependent' as per ESI Act.
10. Explain principal employer and immediate employer.

SECTION – B

Answer any FOUR questions.

(4x10=40)

11. What are the rules for determination and recovery of gratuity?
12. Discuss the unfair labour practices under the Industrial Disputes Act.
13. Explain the provisions relating to strikes and lock outs.
14. How far is the employer liable for accident compensation arising out of and in the course of employment?
15. Enumerate the rules relating annual leave with wages.
16. Briefly discuss the rules regarding contributions.
17. What are the provisions for fixing the amount of compensation and distribution of compensation?

SECTION – C

Answer any TWO questions.

(2x20=40)

18. Explain the following:
 - a) Payment and forfeiture of gratuity.
 - b) Working hours of women and young children.
19. Give a detailed account of the conciliation machinery for the settlement of Industrial Disputes.
20. Discuss the provisions of the Factory's Act regarding health and welfare of the workers.
21. Describe the different types of benefits provided by ESI Act.