



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP

SIXTH SEMESTER – NOVEMBER 2016

BC 6605 – INDUSTRIAL LAW

Date: 17-11-2016

Dept. No.

Max. : 100 Marks

Time: 09:00-12:00

PART – A

Answer ALL the questions:

(10 x 2 = 20 marks)

1. Define the term factory.
2. Give the meaning of occupier under the Factories Act, 1948.
3. What is an Industrial dispute?
4. What is meant by lock-out?
5. Define Workman as in Workmen's Compensation Act.
6. What is an occupational disease?
7. When is Gratuity payable?
8. What is the objective of Employees' Deposit Linked Insurance Scheme?
9. What is meant by Trade Union?
10. What are the objects of trade union?

PART – B

Answer any FOUR questions:

(4 x 10 = 40 marks)

11. Explain the provisions regarding working hours of women employees under Factories Act, 1948.
12. What are the provisions relating to health of workers under Factories Act, 1948?
13. State the objectives of Industrial Dispute Act, 1947. Bring out the differences between strike & lockout.
14. Explain "Unfair Labour Practices."
15. What are the defences available to employer before Workmen's Compensation Act, 1923?
16. What are the duties of the employer regarding payment of gratuity?
17. What is the procedure for registration of a trade union?

PART – C

Answer any TWO questions:

(2 x 20 = 40 marks)

18. What are the safety provisions under factories act?
19. What are the various methods setup for the settlement of industrial disputes under the Industrial Disputes Act, 1947?
20. How is the amount of compensation calculated under the Workmen's Compensation Act, 1923?
21. Explain the rights, privileges and duties of a registered trade union.
