



**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

**M.A. DEGREE EXAMINATION – ECONOMICS**

**SECOND SEMESTER – APRIL 2016**

**EC 2812 - HUMAN RESOURCE MANAGEMENT**

Date: 25-04-2016  
Time: 01:00-04:00

Dept. No.

Max. : 100 Marks

**Section – A**

**Answer any five questions not exceeding 75 words each.**

**(5 x 4 = 20 Marks)**

1. Bring out the fundamental principles of ILO.
2. Write a short note on OSHA (1970)
3. Distinguish between Lay-off and Retrenchment.
4. Bring out the contingency factors to deal with a disciplinary problem.
5. Briefly comment on Human Resource Manager's role today.
6. Differentiate between Mergers and Acquisitions.
7. Bring out the importance of ESOP.

**Part – B**

**Answer any Four questions not exceeding 250 words each.**

**(4 x 10 = 40Marks)**

8. Evaluate the Minimum Wages Act of 1948.
9. Explain the specialties of Human Resource.
10. Discuss the various Social Security Measures in India.
11. Bring out the relevance of the concept of workers participation in management.
12. Examine the Marginal Productivity Theory of wage.
13. Comment on the problem of unemployment in India.
14. Bring out the significance of Job Analysis.

**Section – C**

**Answer any Two questions in about 1200 words each.**

**(2 x 20 = 40 Marks)**

15. Examine the role and structure of HRM in the changing business scenario.
16. Define and examine the various forms of Industrial Disputes.
17. Critically look at the relevance of Trade Unions today in bringing industrial harmony.
18. Discuss the concept of wage structure.

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