



**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

**M.A. DEGREE EXAMINATION – ECONOMICS**

SECOND SEMESTER – APRIL 2017

**EC 2812 - HUMAN RESOURCE MANAGEMENT**

Date: 03-05-2017  
Time: 01:00-04:00

Dept. No.

Max. : 100 Marks

**Section – A**

**Answer any five questions not exceeding 75 words each.**

**(5 x 4 = 20 Marks)**

1. Define the concept of Human Resource Management and bring out its objectives.
2. Bring out the different roles of HR managers today.
3. What is meant by Organizational Structure?
4. Briefly explain the HRD methods.
5. What do you understand by job analysis?
6. Differentiate between Stress interview and Depth interview.
7. Write a short note on performance based pay.

**Section – B**

**Answer any Four questions not exceeding 250 words each.**

**(4 x 10 = 40 Marks)**

8. Examine the concept of Quality of Work Life.
9. Explain the objectives of counseling.
10. Bring out the relevance of the concept of workers participation in management.
11. What are the factors that determine Industrial Relations?
12. Discuss the causes for Industrial Disputes.
13. Bring out the historical perspective of Trade Union Movement in India.
14. Discuss the concept of Wage Structure.

**Section – C**

**Answer any Two questions in about 1200 words each.**

**(2 x 20 = 40 Marks)**

15. Examine the various factors that determine recruitment and selection with the stages of selection process.
16. Explain the scope of the subject 'Human Resource Management'.
17. Discuss the various Social Security Measures in India.
18. Examine the preventive and settlement measures of Industrial Disputes.

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