



**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

**B.A.DEGREE EXAMINATION –ECONOMICS**

**FIFTH SEMESTER – APRIL 2019**

**16UEC5ES01– HUMAN RESOURCE MANAGEMENT**

Date: 24-04-2019  
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

**PART-A**

Answer any FIVE of the following in about 75 words each :

(5x4=20 marks)

1. Define Human Resource Management.
2. Distinguish between Recruitment and Selection .
3. Write a short note on Outsourcing .
4. What do you mean by Job Analysis?
5. Differentiate between walk-ins and write -ins.
6. What are the types of interviews?
7. Define Human Resource Planning.

**PART-B**

Answer any FOUR of the following in about 250 words each :

(4x10=40 marks)

8. Explain the significance of personnel policies and principles with suitable examples.
9. Analyse the various factors affecting Human Resource Planning.
10. Explain the objectives of Human Resource Management.
11. Explain the process of job analysis.
12. Briefly explain the theories of wages.
13. Examine the nature and style of leadership behaviour.
14. Analyse the role of human resource manager.

**PART-C**

Answer any TWO of the following in about 900 words each :

( 2x20=40 marks)

15. Analyse the factors governing recruitment.
16. Compare and contrast Maslow 's need hierarchy theory with Herzberg's two -factor theory of motivation.
17. Explain the different approaches to industrial relations.
18. Explain the strategies and techniques adopted by the management to keep their plants, union free.

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