



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – ECONOMICS

SECOND SEMESTER – NOVEMBER 2016

EC 2812 - HUMAN RESOURCE MANAGEMENT

Date: 08-11-2016
Time: 01:00-04:00

Dept. No.

Max. : 100 Marks

PART-A

Answer any five questions in about 75 words each.

(5 X 4 = 20 marks)

1. Bring out the quantitative and qualitative aspects of human resource management.
2. Distinguish between VRS and CRS
3. Bring out the aims of social security
4. Differentiate between lay –off and Retrenchment
5. Bring out the fundamental principles of ILO.
6. Differentiate between Mergers and Acquisitions.
7. Bring out the importance of ESOP.

PART-B

Answer any four questions in about 300 words each.

(4x 10 = 40 Marks)

8. Discuss the objectives and functions of human resource management.
9. Examine the following:
a) Line organization b) staff organization and c) line and staff orientation.
10. What are the factors that influence the recruitment efforts? Explain the stages of selection process.
11. Bring out the relevance of the concept 'Workers Participation in Management'.
12. Evaluate the Minimum Wages Act of 1948.
13. Examine the Concept of wage structure.
14. Comment on unemployment in India.

PART-C

Answer any two questions in about 1200 words each.

(2x 20 = 40 Marks)

15. Examine the new challenges in the field of human resource management.
16. Discuss the Social Security measures and the ILO.
17. Define and examine the various forms of Industrial Disputes.
18. Critically look at the relevance of Trade Unions today
