LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.A. DEGREE EXAMINATION – **ECONOMICS**

FIFTH SEMESTER – **NOVEMBER 2019**

16/17UEC5ES01 – HUMAN RESOURCE MANAGEMENT

Date: 06-11-2019	Dept. No.	Max. : 100 Marks
Time: 09:00-12:00		

Part – A

Answer any FIVE questions in about 75 words each. **(5 x 4 = 20 marks)**

1. State the characteristics of human resources.
2. Define Human Resource Management.
3. Distinguish between Human Resource Management and Personnel Management.
4. State the objectives of Human Resource Planning.
5. Bring out the purpose and importance of recruitment.
6. What is meant by Job Analysis?
7. What is Motivation?

Part – B

Answer any FOUR questions in about 250 words each. **(4 x 10 = 40 marks)**

8. Briefly explain the nature of an organisation.
9. Explain the objectives and functions of Human Resource Management.
10. State the objectives of personnel policies.
11. Outline the policies and principles of Human Resource Management.
12. Explain the importance of Human Resource Planning.
13. Discuss the process of recruitment.
14. Explain the different styles of leadership behaviour.

Part – C

Answer any TWO questions in about 900 words each. **(2 x 20 = 40 marks)**

15. Examine the nature and objectives of Human Resource Management.
16. Elaborate the process and outcome of Job Analysis.
17. Compare and contrast Maslow's Hierarchy Need theory with Herzberg's Two Factor Theory of motivation.
18. Analyze the factors governing the recruitment of personnel.

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