

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



M.A. DEGREE EXAMINATION – SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2019

18PSW3MC05 – LABOUR LEGISLATIONS AND CASE LAWS

Date: 02-11-2019

Dept. No.

Max. : 100 Marks

Time: 09:00-12:00

PART – A

Answer ALL questions in not more than 50 words each.

(10 x 2 = 20)

1. Mention any two functions of the Factory Inspectorate.
2. State any two objectives of International Labour Code (ILC).
3. Who is a Contract Labour in India?
4. Define Apprentices according to the Apprentices Act 1961.
5. What is meant by Living Wage?
6. Mention the formula to calculate the amount of compensation in case of death of a worker due to an industrial accident.
7. What is meant by Lock Out?
8. Mention any two objectives of Trade Union Act 1926 .
9. Enlist the National Holidays in India.
10. Define Catering Establishment

PART – B

Answer any FOUR in not more than 300 words each.

(4 x 10 = 40)

11. Trace the administrative set-up of Indian Judiciary System.
12. Write a short note on the health and safety measures provided under the Mines Act 1952.
13. Highlight the relevance of Provident Fund in bringing about Social Security to the working class.
14. Give an account on the Adjudication Authorities under the Industrial Disputes Act, 1947
15. Throw light on the CSR perspective of the Companies Act 2013

PART – C

Answer any TWO in not more than 600 words each.

(2 x 20 = 40)

16. The Factories Act 1948 is an effective Act to protect the health, safety and welfare rights of the working class – Justify with suitable examples.
17. Elaborate the salient features of Maternity Benefit Act 1961 .
18. Discuss in detail the salient features of the Trade Union Act 1926 with appropriate Case Laws.

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