



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2022

PSW 3506 – LABOUR LEGISLATIONS AND CASE LAWS

Date: 25-11-2022

Dept. No.

Max. : 100 Marks

Time: 09:00 AM - 12:00 NOON

PART – A

Answer ALL questions in not more than 50 words each.

(10 x 2 = 20)

1. Mention two objectives of the Code of Labour.
2. Identify two functions of the Directorate of Industrial Safety and Health (D.I.S.H.).
3. Specify two objectives of the Indian Mines Act, 1952.
4. Who is a Certifying Surgeon?
5. State the period of benefit under the Maternity Benefit (Amendment) Act, 2017.
6. What is 'Theory of Contributory Negligence'?
7. State the eligibility norms to become an office – bearer of a registered trade union under the Trade Unions Act, 1926?
8. Who is a *Protected Workman*?
9. Mention the National Holidays as per the Tamil Nadu Industrial Establishment (National & Festival Holidays) Act, 1951.
10. Expand the following: (a) C.S.R. and (b) I.L.O.

PART – B

Answer any FOUR questions in not more than 300 words each.

(4 x 10 = 40)

11. Briefly describe the administrative structure of the State and Central Labour Machinery with suitable examples.
12. Write a brief note on the salient features of the Plantations' Labour Act, 1952.
13. Highlight the provisions relating to scope, coverage and nomination under the Payment of Gratuity Act, 1972.
14. Write short notes on the rights and responsibilities of a registered trade union. Present a few case laws relevant to the Act.
15. Enumerate the provisions relating to welfare and working conditions of the workers under the Tamil Nadu Shops and Establishments Act, 1947.

