



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – SOCIOLOGY

THIRD SEMESTER – NOVEMBER 2017

16PSO3MC03 - HUMAN RESOURCES MANAGEMENT

Date: 06-11-2017
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

PART – A

Answer the following in about 30 words each:

(10X 2= 20)

1. Define Human Resource Management.
2. Mention any two objectives of HRM.
3. Give the meaning of manpower planning.
4. What is demand forecasting?
5. Define job analysis.
6. Mention any two purposes of job specification.
7. Differentiate induction from orientation.
8. What are the factors affecting performance appraisal?
9. What is refresher's training?
10. Define management by participation.

PART – B

Answer any FIVE questions in about 300 words each:

(5X 8= 40)

11. Briefly describe the different levels of management.
12. Enumerate the importance of human resources management.
13. Explain the various steps in manpower planning.
14. Describe the steps involved in selection procedure.
15. Explain any five performance appraisal methods.
16. What is training? List out the needs of training.
17. State the salient features of MBP.

PART – C

Answer any TWO questions in about 1,200 words each:

(2X 20= 40)

18. Trace the history and evolution of human resource management in India.
19. Elucidate the needs and types of manpower planning.
20. Discuss the importance and various forms of interview.
21. Discuss in detail the advantages and forms of management by participation.

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