

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



**M.A. DEGREE EXAMINATION – SOCIOLOGY
THIRD SEMESTER – NOVEMBER 2019**

16/17/18PSO3MC02 – SOCIOLOGY OF ORGANIZATION

Date: 31-10-2019
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

Part – A

Answer all the following in about 30 words each:

(10 x 2 = 20 Marks)

1. What is a coercive organization? Give examples.
2. Write a short note on dominant coalition.
3. Write a short note on Leisure.
4. What are some of the benefits of informal organization?
5. What is corporate culture?
6. Write a short note on affiliative leadership.
7. What is local-organizational social-identity?
8. What is emotional labor?
9. Write a short note on change equation.
10. What is organizational analysis?

Part – B

Answer any FIVE questions in about 300 words each:

(5 x 8 = 40 Marks)

11. Explain Mintzberg's five components of an organization.
12. Briefly discuss resource dependency theory.
13. Elaborate Time and Motion studies.
14. Briefly discuss the rise of the stress discourse.
15. Attest how founders often express cultural sentiments within the public domain.
16. Describe the characteristics of Transformational leadership.
17. What are the different approaches to deal with resistance to change given by Kotter and Schlesinger.

Part – C

Answer any TWO questions in about 1200 words each:

(2 x 20 = 20 Marks)

18. Write about the evolution of organization from small to large organization.
19. Critically analyze, "Culture management and worker subjectivity".
20. Deliberate in detail the following statement "the growing interest in human subjectivity within the sociology of work is the attention beginning to be paid to the anxieties, fears and emotions which are part of the human condition."
21. Examine the various methods and levels of organizational analysis.

\$\$\$\$\$\$\$\$\$\$