



**DEPARTMENT OF SOCIAL WORK
LOYOLA COLLEGE (AUTONOMOUS) CHENNAI – 600034**

&

LOYOLA HR ALUMNI FORUM, CHENNAI

Jointly organize a Guest Lecture on

Human Resource Information System (HRIS)

Resource Person

Mr. Bertram Godwinpaul Ignatius

Kone Elevators, Chennai

Date : 05.08.2016 (Friday)

Time : 6.30 to 7.30 PM

*Venue : Department of Social Work,
Loyola College*

You are cordially Invited !!!

For Further details Contact the Student Organizers: Mr.Moieeson (8754237575)
Ms. Sowmya (9840712672)



**DEPARTMENT OF SOCIAL WORK
LOYOLA COLLEGE, CHENNAI – 600034**

&



LOYOLA HR ALUMNI FORUM, CHENNAI

Jointly organize a Guest Lecture on

**Manpower Planning for Business and
Talent Acquisition**

Guest Speaker

Mr. Thillai Natarajan

Head – Human Resources, Pure Chemicals, Chennai

Date : 23.08.2016 (Tuesday)

Time : 6.30 to 7.30 PM

*Venue : Department of Social Work,
Loyola College*

You are cordially Invited !!!

For Further details Contact the Student Organizers: Mr.Markoes (8122786051)
Mr.Sagaya Sathish (8608400378)



**DEPARTMENT OF SOCIAL WORK
LOYOLA COLLEGE, CHENNAI – 600034**

&



LOYOLA HR ALUMNI FORUM, CHENNAI

Jointly organize a Guest Lecture on

**Talent Development for achieving overall
Business Objectives**

Guest Speaker

Mr. Louis Jesuraja

Manager – HR, KONE Elevator India, Chennai

Date : 06.09.2016 (Tuesday)

Time : 6.30 to 7.30 PM

***Venue : Department of Social Work,
Loyola College***

You are cordially Invited !!!

For Further details Contact the Student Organizers: MS.Vinitha (9176742564)
Mr.Keerthivasan (8124169290)



**DEPARTMENT OF SOCIAL WORK
LOYOLA COLLEGE, CHENNAI – 600034**

&



LOYOLA HR ALUMNI FORUM, CHENNAI

Jointly organize a Guest Lecture on

HUMAN RESOURCE ANALYTICS

Guest Speaker

Mr. Jacob Raj

Founder & Director, Kriate HR Consultant, Chennai

Date : 23.09.2016 (Friday)

Time : 6.30 to 7.30 PM

***Venue : Department of Social Work,
Loyola College***

You are cordially Invited !!!

For Further details Contact the Student Organizers: Ms.Parvathi (8015760439)
Mr.Ranjith (9585323250)



**DEPARTMENT OF SOCIAL WORK
LOYOLA COLLEGE, CHENNAI - 600034**

&



LOYOLA HR ALUMNI FORUM, CHENNAI

Jointly organize a Guest Lecture on

BASICS OF STATUTORY COMPLIANCE

Guest Speaker

Mr. Chinamuthusamy

Executive- HR, Daon Auto Parts India Pvt Ltd, Chennai

Date : 30.09.2016 (Friday)

Time : 6.30 to 7.30 PM

***Venue : Department of Social Work,
Loyola College***

You are cordially Invited !!!

For Further details Contact the Student Organizers: Ms.Mownica (8939892814
Mr.Ajanth (9176564062)

DEPARTMENT OF SOCIAL WORK
LOYOLA COLLEGE, CHENNAI – 34

LOYOLA HR ALUMNI FORUM MEETING

LHRM programme was started on 18-03-2016 (Friday) at 6.00 pm in the department of Social work, Loyola College. The programme started with silent prayer, then the faculty in-charge Dr. J.M. Arul Kamaraj welcomed the gathering and introduced the resource persons to the students.

1. Mr. Kabilan - Director – HR, KONE
2. Mr. Raj Kali -Director HR, Park hotel
3. Mr.Oomen Abraham-CEO, Global best HR
4. Mr. Bettram -Deputy Manager, KONE
5. Mr. Benedict
6. Mr. Mohanvel- Head HR, R. STAHL
7. Mr. Thillai
8. Mr. Naresh-Resource Manager, HDB, Financial Services





Mr. Oomen Abraham reflected about the last programme which held on Tuesday on How to face an interview. He collected the relevant expectations of the students and scheduled programme for the day. There were 30 students who took part in the programme. Mr. Abraham explained about mock interview and had given some details about the mock interview.

Students are divided in to 8 groups with 4 members each in the panel. Students had a great opportunity for the mock interview process. Student's communication and subject knowledge was tested in the interview process. Mock interview process enhanced the students' competency especially to attend the upcoming interview. Students also learnt how to ask questions and observed from interviewer point of view. In each team one person was selected by the interviewer.



After the interview the students gathered in the hall and gave their feedback which are as follows



- ✓ Learnt to prepare before and after the interview
- ✓ Learnt that we should concentrate on our strength
- ✓ Learnt to speak only necessary information which the interviewer expects from interviewee
- ✓ Prepare our self what type of job we are going to apply
- ✓ Through in the subject knowledge
- ✓ Through this programme students over come from their fear of interview
- ✓ This session motivates the students to prepare well for the interviews

GUIDANCE AND FEED BACK OF ALUMINI

- Prepare the sound profile about yourself, profile speaks lot about you
- Don't copy the resume from your friends, prepare resume on own
- Personality body languages and appearance are important for the interview
- Boldness and communication is important
- Present your self full confident
- Speak only about what the interviewer expects
- Only aim to get that job

Finally there was a discussion about next year plan of LHR activities. Mr. Mohanavel explained about the future plan and he asked the students to take initiative to organize the future programmes. Finally Mr. Ravi kumar delivered the vote of thanks. The programme was concluded at 8.30 p.m

**DEPARTMENT OF SOCIAL WORK, LOYOLA COLLEGE, CHENNAI
&
LOYOLA HR ALUMNI FORUM**

Jointly Organised Guest Lecture Programme

Topic : BASICS OF BUSINESS

DATE: 26 – 07 – 2016

Resource Person : Mr.Sathish, CFO, R.Stahl , Chennai

INTRODUCTION:

The Loyola Human Resources Alumni Forum (LHR) has organized a guest lecture programme on the topic “Basics of Business” on 26th July 2016 at MCA smart class room. The resource person of the day was Mr.Sathish, CFO from R.Stahl Private Limited, Chennai. He has more than 20 years of experience in the field of finance. Along with Human Resources Management students and professors of social work department of both shift 1 and shift 2, Mr.Bertram, Mr.Naresh, and Mr.Jesuraj Santiago, who are the alumni of social work department and member of LHR forum, were present for the programme.

ABOUT THE SESSION:

The programme started at 6.45 PM with a prayer song followed by the Faculty incharge Dr.J.M.Arul Kamaraj, welcomed the gathering and introduced the Resource person. After the facilitation of the resource person, the lecture was started at 7.00 PM. The resource person started the lecture by asking the students about their view on Amazon, Apple, and Ola. The

students were given their individual views on the question, some had given innovative answer. For example, a student said that with having Apple phone one can use two online applications like Amazon and Ola. With this example, he stressed upon the importance of understanding business in HR field.



After which, the resource person explained about 5M's that is Man, Money, Material, Machine, Marketing or Method and its vital role in bringing the people together to run a business successfully. Then he discussed the essential things like profit and loss, vision, mission, investment, financial support, etc to be done to start a business in today's competitive business world.

The resource person explained that the vision of the business should be long term strategy by comparing it to the Loyola College vision for students understanding. He, then touched upon areas like financial assert, Style flex, Brexist, Global economy, Indian economy, Risk Management.



He explained about the importance of style flex that is when to say 'no' and how to say it in business context. He, then, spoke about the Brexit from European Union and its impact on the global economy as well as Indian economy. He stressed upon how it also have an impact on Make in India project.

The resource person spoke about risk management in an industry and it's important to identify the risk before we start a business for successful result. He taught about the balance sheet in maintaining the business related records like profit and loss in a company.

Then, he listed out the various companies in India which includes public limited, private limited and listed companies. He then touched on optimal inventory and about the importance of data analysis skill in HR field.



The resource person concluded the lecture by giving some inputs on the code of ethics and conduct in a company and about the IFRS guidelines for successful business.

CONCLUSION

The resource person made sure that the entire session was an interactive session. He explained the technical terms in a way that the budding HR executives were able to understand the overall concept of the business. It was clearly delivered through the lecture that the importance of business knowledge in HR. Towards the end, Mr. Bertram announced that a gift voucher will be given to one student who scores first in the mock interview and has 100 percent attendance in LHR programmes to motivate students. The programme ended at 8.25PM and refreshment was served to the guest and the students.

HUMAN RESOURCE INFORMATION SYSTEM

INTRODUCTION

Department of social work Loyola College (Autonomous) Chennai and The Loyola Human Resource Alumni Forum (LHR) had jointly organized the a guest lecture programme on 5th of August 2016 at social work department, Loyola College, the guest lecture programme was on the topic of Human Resource Information System (HRIS) for both shifts of Human resource management specialization students. The resource person for the session was Mr. Bertram Godwinpaul Ignatius, deputy manager at Kone Elevators Private Limited, Chennai.

ABOUT THE SESSION

The guest lecture programme started at 6:45pm with a prayer song followed by introducing of the resource person by Dr. J.M. Arul Kamaraj and then Mr. Bertram Godwinpaul Ignatius began his session by asking the students about what is Human Resource Information system and their perspective on it. Then the resource person explained that human resource information system means create new opportunities to enable performance in ways never thought before. And the resource person spoke about the two different definitions of HRIS then he stressed on words like collect, record, clarify, present, process, store, manipulate, analyze, retrieve and distribute from the definition, then he related HRIS with the concept of big data and integrated data, and the resource person explained clearly HRIS concept with an example of recruitment process and it is useful in starting the candidates profile for the further requirement.

The resource person focused on the history of HRIS before the HRIS emergence HR database was seen nothing at all quality as it was paper based that is interpretation of letter results in increased number of mistakes in documentation. But after HRIS, it decreased in errors as it is software based then the resource person named some software for HRIS used in companies like SAP, Oracle,etc...and he spoke about the development of HR from personal department to human capital to human resource to business partner/strategic HR.

After that the resource person stressed upon the impotence of knowledge of Excel in HR field, along with that he explained about the kind of data that can be stored in HRIS and HR landscape, that is from recruitment to all HR function in HRIS. He then discussed about the role of technology in function of organization and in maintaining records of the employees and about

the organization and in single software that is HRIS integrated data. Then the resource person explained with the source from where the presentation is and thus he distinguished HRIS from DBMS (data base management system). At the end of the session he showed a video on a day with HR which talked about the functions of the HR in modern world with the use of technologies.

CONCLUSION

Thus the session was very useful to students on understanding the HRIS and the session was more interactive and the students understood the emerging technology in functions of HR and it is important for building HR executives from department of social work and the resource person made it very simple through his presentation then the guest lecture programme ended at 8:00pm with the vote of the thanks by Ms.R.Sowmya.







**DEPARTMENT OF SOCIAL WORK
LOYOLA COLLEGE, CHENNAI - 600034**

Cordially invites you for the Guest Lecture on

**JOB SKILLS AND COMPETENCIES: NEED
FOR A CAREER IN HR**

Guest Speaker

Mr. Jebamalai

Manager - HR, Y-Cook India Pvt Ltd, Bangalore

Date : 03.03.2017 (Friday)

Time : 2.00 to 3.30 PM

*Venue : Department of Social Work,
Loyola College*

You are Most Welcome !!!

For Further details Contact the Student Organizers: Ms.Parvathi (8015760439)
Mr.Markoes (8122786051)