

Training and Placement Cell

Loyola College

Annual Report 2009 – 2010

Training and Placement Cell at Loyola College is an effective institutional arrangement primarily aimed to train and place our both U.G. and P.G final year students of Shift – I and Shift - II in the best known corporate entities all over India.

The academic year 2009-2010 is another eventful year for the Training and Placement Cell under the direct guidance of Rev. Fr. Principal A. Albert Muthumalai, S.J.

CAMPUS DIRECT RECRUITMENT

Campus Direct Recruitment for this academic year started on 21st August 2009. Twenty-five (25) companies, both national and multinational, from all over India visited our campus for direct recruitment. Few more companies are yet to come for direct recruitment. We have already given appointment orders for one hundred and seventeen (117). We are waiting for other offer letters to come. This is indeed a relief for us in Loyola despite the ill effects of global melt-down and recession in the last two years. The table in the appendix will explain the split up of the selected candidates from various departments by different companies.

EARNING WHILE LEARNING (PART-TIME JOBS)

Various companies approached the Training and Placement Cell to provide part time jobs for our students. Information has been periodically displayed in the centre's notice board. This academic year (2009-2010), around 300 hundred students from Shift – I and Shift – II have got their part time jobs in various concerns such as

commercial banks, Insurance companies, Departmental stores, Theatre Complexes and various software companies in the city of Chennai. Special drives have been carried out especially during vacation time.

LOYOLA CAREER FAIR 2009-10 (Industry – Institution interaction)

For the fifth consecutive time a one day Industry – Institution Interaction was organized by the T&P Cell in collaboration with Loyola Alumni Association. As many as fifty six companies (the highest ever) exhibited their products to have a hands on experience for our students in the allotted stalls at Bertram Hall. Among them, as many as twenty stalls were allotted to help our students know the possibilities of going for higher studies abroad and in India. Simultaneously, on the same day, it was pleasing to note as each and every department cooperated wholeheartedly in organizing career orientation programmes for their students and it must be noted specially that many departments had invited their own alumni to motivate their students for smarter careers. Shift I students had their Career Orientation cum Training programme in their respective departments in the morning hours and visited the stalls in the afternoon and the Shift II students visited the stalls in the morning and had their training programmes in the afternoon in their concerned departments.

COMPETENCE BUILDING VENTURES

It became evident during the process of direct recruitment in our campus that our students lacked necessary career skills and keeping that need in mind, twelve trainers/training agencies have been identified and some of them were used to impart training for specific groups in order to evolve modus operandi for the next academic year. Some of the training initiatives undertaken by various departments were co-organized by the Training and Placement Cell. T&P Cell has collaborated with Entrepreneur Development Cell (EDC) on two programmes and has planned to

conduct series of programmes for all our students in the next academic year before the placements begin for the next academic year.

DATA - BASE OF THE PASSED - OUT STUDENTS

Final year students both U.G. and P.G. who have not got jobs during the Campus Direct Recruitment are encouraged to register with the T&P Cell. A prescribed format has been specially prepared for this purpose. Established companies will be encouraged / invited to make use of the data - base for getting placements for our students.

Innovations of T&P Cell during the Academic Year 2009-2010

The need for the involvement of the departments in a bigger way was intensely felt. So with the help of Fr Principal every department was asked to depute a staff in charge for the T & P Cell. In the early part of the academic year itself a meeting was organized and Fr Principal exhorted the concerned staff on the need for the involvement of every department in enhancing placement and career oriented training programmes for our student in each department. As a result of this, with the help from the staff in charge, a data base was created from the students interested in getting placements right at the start of the academic year itself and that helped immensely to both the T&P Cell and the companies visited our companies. The same data will be efficiently used to place the students not placed at the end of academic year by showing the ways and means to do it and sending their data to various companies in need of them in future.

As this was my second year as Director T&P Cell, I have added more clarity to getting our students in the right places after their studies. I have been discussing with the officials and the HOD's to discover the needs of the student community as regards to their career prospects. After much planning I am ready with more

appropriate plans for the upcoming year to prepare our students for a dazzling career beyond Loyola.

I place on record Rev. Fr. A. Albert Muthumalai S.J., Principal Loyola College,
Rev. Fr. Dr. S. Peter Xavier. S.J., Secretary Loyola College,
Rev. Fr. K. Amal S.J. Rector Loyola College,
Rev. Fr. Dr. John Pragasam S.J. Deputy-Principal, Shift – II.
Rev. Fr. Dr. Casimir Raj S.J., Director, Alumni Association and the members of the executive committee of Alumni Association for their continuous support.

I would be failing in my duty if I do not acknowledge the services rendered by Prof. G. Ramamurthy, Vice-Principal, Loyola Day College, Prof. Alston Rozario, Asst Vice Principal, Shift – II, Mr. D. James the Superintendent and Mr. S. Mathew, Office In-charge for their wonderful co-operation to achieve this milestone once again for the Training and Placement Cell for this academic year 2009-2010.

Dr. Lazer Selva
Director
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