SW 4816: CONFLICT TRANSFORMATION AND PEACE BUILDING FOR SOCIAL WORK

MC

Objectives:

- To introduce the students to the concepts of justice, peace and conflict transformation
- To enable the students to apply the techniques of conflict transformation in their work
- To facilitate students to use the tools of conflict transformation in the field of development

Total Hours : 45
Credits : 4

UNIT I

Definition and concepts of Conflict, crises and disputes. Conflict situations, causes and effects. Intractable conflicts and its impact. (5 Hours)

UNIT II

The conflict map, conflict tree, time line, Power triangle, ABC triangle, force field analysis, the needs, interests and positions, relationship map, and structural analysis. (10 Hours)

UNIT III

Conflict management, resolution, transformation. Decoding the Adam Curl, John Paul Lederarch and Johan Galtung models. Structural Dimensions, Relational and Personal dimension of conflict transformation. (10 Hours)

UNIT IV

Nonviolent communication, Appreciative enquiry, Building substantial Dialogue, Fact finding, Networking, Negotiation, mediation and Alternative Dispute resolution skills. (15 Hours).

UNIT V

Case studies from clinical settings, small group settings involving two or three people, community settings and situations involving masses. (10 Hours)
REFERENCES:


