

LOYOLA COLLEGE (AUTONOMOUS) CHENNAI - 34

STUDENT'S ASSESSMENT OF THE TEACHING STAFF - A REPORT

APRIL 2018

<u>Loyola College (Autonomous) Chennai – 600 034</u>

Staff Assessment ReportApril 2018

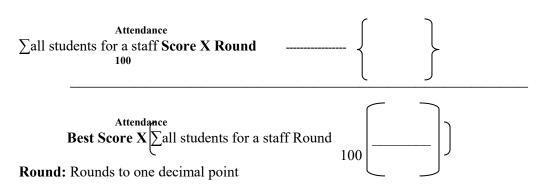
The Internal Quality Assurance Cell is one of the systemsto assure quality sustenance and enhancement in the college. IQAC organizes feedback mechanisms to provide feedback to the management to take appropriate action as indicated by students and parents. Every semester the students give their feedback of the staff. This helps the staff and the management to constantly improve their methodology of imparting the knowledge to the students. Staff Assessment was done online by students through their student's portal of ERP from this semester April 2018. It is approved in the HODs/Coordinators/Officials meetings that all students irrespective of their attendance percentage in the semester are eligible to assess their staff and the score is to be linked with their percentage of attendance to calculate the feedback score of the course teacher. The Staff Assessment was conducted from5thto13thApril, 2018.

The weighted average score was calculated by applying the following logic:

- i) Link student ID, Attendance and Feedback
- ii) Consider the Score for the answer as Excellent (4), Good (3), Average (2), Poor (1).
- iii) Calculate score:

Question wise student feedback score

Score for best option (Max score)



Example:

Student ID	Score Chosen	Attendance
1	4	70
2	3	100
3	2	40
4	1	60

Then the calculation will be

4X0.7 + 3X1 + 1X0.4 + 2X0.6

 $4 \{0.7 + 1 + 0.4 + 0.6\}$

The following table consolidates the overall scores of the staff of both Shift-I and Shift-II, April 2018.

Scores	Shift I	Shift I %	Shift II	Shift II %	Total	Overall %
90 and above	96	47.29%	73	33.80%	169	40.33%
80-89	86	42.36%	108	50%	194	46.30%
70-79	20	9.86%	31	14.35%	51	12.18%
60-69	1	0.49%	4	1.85%	5	1.19%
Below 60	0	0	0	0	0	0
Total	203	100%	216	100%	419	100%

Out of 419 staff of both Shift I and Shift II, 363 staff have been ranked with scores more than 80% which accounts to 86% of the staff who have been recognized by students with greater scores and another 12% of the staff are placed with scores 70 to 80%. Overall, 98% of the staff of Loyola has been recognized for their committed service with greater scores. The staff who have got less that 70% of scores in Staff Assessment are specially asked and followed up by Rev.Fr.Principal to improve upon their methodology appropriately. The Overall Response to the staff assessment was good.

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