

LOYOLA COLLEGE [Autonomous] **College of Excellence** Chennai-600034

Department Of B.Com. [Honours]

Cordially Invites you to A Guest Lecture On

"STRATEGIC LEADERSHIP"



Ms. ARCHANA GROVER

Global Head - Capabilities, Transformation & Culture, Standard Chartered Bank

11 th Sep '24

© 10:00 A.M to 11:00 A.M

Venue: CEL 03

Organising Committee

Dr. R. Leema Rose
Co-ordinator
Asst. Professor

Dr. Jerusha Irene D. Dr. Minothi

Asst. Professor

Asst. Professor



LOYOLA COLLEGE, CHENNAI

DEPARTMENT OF B.COM. (HONOURS)

GUEST LECTURE ON EFFECTIVE LEADERSHIP

On 11th September 2024, the Department of B. Com (Honors) organized a guest lecture on 'Effective Leadership', focusing on exploring various leadership styles.

The session, conducted from 10:00 a.m. to 11:00 a.m., saw active participation from the final-year students, who eagerly engaged in the insightful discussions. Assistant Professor Dr Minothi and Department Coordinator Dr Reena joined the students, who contributed to the event's success with their presence and support. Yash Khatri, one of the final year students, introduced the guest speaker by sharing the speaker's impressive credentials and contributions in the field.

Mrs. Archana Grover, Executive Director of Cash Operations at Standard Chartered Bank, Chennai, delivered a compelling lecture on "Effective Leadership." As a Diversity and Inclusion Strategist, Servant Leader, and Agile Coach, Mrs. Grover captivated the audience by drawing from her extensive professional experience and providing real-world insights. Her ability to mirror workplace dynamics and present real-life scenarios and challenges deeply resonated with the students, offering them a practical understanding of leadership in today's corporate environment.



The session began with an engaging interactive activity on menti.com, where students shared key terms related to leadership, sparking initial thoughts on the subject. This was followed by a powerful quote from Jane Fraser, setting an inspiring tone for the discussion ahead.

Throughout the lecture, Mrs. Grover delved into essential leadership concepts, including the distinction between a Leader and a Visionary, as well as deep dives into Situational Leadership, Servant Leadership, and Transformational Leadership. These frameworks gave students a broad understanding of how leadership can evolve based on context and needs.

To illustrate the value of resilience, the speaker referenced the stories of Samuel Pierpont Langley and the Wright brothers, emphasizing how a high Adversity Quotient (AQ) enables leaders to navigate obstacles and achieve success.

Moreover, psychological safety was highlighted as crucial in building a trusting and innovative team environment. Mrs. Grover also explored the critical qualities of a good leader, including empathy, adaptability, and the ability to inspire and motivate others. Together, these discussions offered students a well-rounded understanding of leadership, its challenges, and its practical application in real-world settings.

The session concluded with an engaging question-and-answer segment, where students actively interacted with the guest speaker, addressing their queries and gaining further clarity on leadership concepts. Sai Manikandan, a final-year student, delivered the vote of thanks, expressing gratitude on behalf of the attendees. Dr. Minothi then presented the guest with a memento as a token of appreciation for her insightful contribution. The students expressed enthusiasm for more sessions of this kind, recognizing them as valuable opportunities to gain deeper insights into various industries, thereby preparing them for their future corporate careers.

