



DEPARTMENT OF COMMERCE (SHIFT-II)
In Collaboration With
RESOURCE CENTER FOR DIFFERENTLY ABLED – (RCDA)
LOYOLA COLLEGE (AUTONOMOUS)
CHENNAI - 600034.



ONE-DAY SEMINAR ON
ENHANCING SOFT SKILLS
A Gateway for Enabling the Differently-Abled

27th March 2023

Lawrence Sundaram Hall

LOYOLA COLLEGE

Loyola College was founded by the Society of Jesus (Jesuits) in 1925, with the primary objective of providing University education for deserving students, especially those belonging to the Economically Weaker Section and across other classes too. The College aims at training young men and women of quality to be leaders in all walks of life. The SIRO (Scientific Industrial Research Organization) status received in January, 2011 enables a 175% tax exemption to the donors of Loyola College Society for the purpose of Scientific research U/s.35 of the Income Tax Act. The College is ranked 4th in the NIRF (National Institutional Ranking Framework) Ranking 2021. Loyola Institutions Innovation Council (LIIC) affiliated to MIC under the Ministry of Education - Government of India - is rated with 4.5 out of 5-star rating and has been recognised as a mentor institution in promoting and nurturing innovation and entrepreneurship.

RESOURCE CENTER FOR DIFFERENTLY ABLED – RCDA

Loyola College, Chennai is one of the very few colleges in the Country that extend wholehearted support for the education of differently-abled students. Over the years, several developments have taken place in the portals of Loyola to facilitate the education of differently-abled students in the college. To vouch for this fact, Resource Centre for the Differently Abled (RCDA) was established and inaugurated on January 16, 2006, with the fund received from UGC-HEPSN. Additional resources were adopted on September, 01, 2009 with the fund received from the National Institute of Visually Handicapped (NIVH), Ministry of Social Justice and empowerment, Government of India. It was set up as the Model Resource Centre of Disability Services (MRCDS), the first of its kind in the Nation to cater to the needs of the Differently-Abled. It aims at empowering such students in their studies and co-curricular activities. MRCDS is equipped with many specialized devices to enable the visually challenged to grow intellectually and it also has special devices to help other categories of differently-abled students in the campus. At present around 77 differently-abled students of the college are making use of the Centre.

DEPARTMENT OF COMMERCE (SHIFT-II)

The Department of Commerce (Shift-II) started in the year 1998 and is ranked 4th by NIRF – National Institutional Ranking Framework as the best Commerce College in India in the year 2022. The department provides high-quality education through learner-centric methods such as industry-relevant curriculum, case studies, field visits, remedial/enabling classes, internships, start-up mentoring and so on. Besides the regular academic programs, the department also organizes value-added and extra-curricular activities via the commerce forum (students' forum led by students) guided by faculty members. More than 1,000 students are currently pursuing undergraduate program in the department.

SOFT SKILLS – THE NEED OF THE HOUR

Soft skills are an essential part of improving one's ability to work with others with a positive influence on furthering their career and it also enhances the ability of a person to interact amicably with others. Technical knowledge / hard skills alone are not adequate to sustain a healthy workplace relationship, hence soft skills are necessary to maintain a cordial interpersonal relationship with colleagues and move upward in the organizational hierarchy. Soft skills include a pack of strong leadership, teamwork, communication, critical thinking, problem-solving strategies, creativity, emotional quotient, and attitude toward peers. A student moving out from an educational institution with the right soft skills will be an invaluable asset in the business world.

SEMINAR OBJECTIVES:

This seminar intends to discourse on the challenges faced by differently-abled students and the necessity of enhancing the soft skills to handle or face these challenges. The development of soft skills will enable the students to compete in an organization/institution and society at large. Equipping themselves will elate the differently-abled students to stand apart from their colleagues and superiors, and can maintain a healthy relationship with everyone connected with them. The lack of soft skills can limit one's potential and hence it is essential to develop strong leadership, teamwork, and communication abilities. This seminar aims to attain the following objectives:

- To address the challenges faced by differently-abled students with specific attention towards improving their soft skills.
- Instill the need for soft skills amongst the participants and expound its significance in career advancement.
 - Embed the stimulus which drives the participant to explore the sources for attaining soft skills.
- Honing emotional intelligence of the participants which would incite the desire to connect and interact

EXPECTED OUTCOME:

The outcome of this One Day Seminar on Enhancing Soft Skills of the Differently-abled Students is to achieve a change in the perception of soft skills and its impact in the modern world amongst the participants, and inculcate enthusiasm which in turn would set them on a pursuit to attain these skills so that they can deliver results that please everyone, and positively influence their personal life by improving their interact with others.

BENEFICIARIES /PARTICIPANTS:

The seminar will provide the opportunity for skill enhancement of differently-abled students (both UG and PG) from higher education institutions to acquire insights on the seminar's theme.

DELIVERABLES:

All participants will be provided with Seminar Kit, Refreshments and Lunch at free of Cost. Transportation shall be taken care of by the participants only. No TA & DA shall be provided.

REGISTRATION:

Registration will be accepted on first come first served basis and is restricted to 250 participants only. **No Spot Registration is Allowed.** All the participants are requested to register and enroll by clicking the link and also join the Whatsapp Group using the link available in the google form:

<https://forms.gle/1HyME6nvZdwBphB6A>



PATRONS:

Rev. Fr Jebamalai Irudayaraj, S J, **Provincial, Jesuit Chennai Province.**
Rev. Dr Francis. P. Xavier, S J, **Rector.**
Rev. Dr B. Jeyaraj, S J, **Secretary & Correspondent.**
Rev. Dr A Thomas, S J **Principal.**
Dr J. A. Charles, **Deputy Principal.**

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CHAIRPERSON:

Dr Kavitha Mary, **Director, RCDA.**

CONVENERS:

Dr S. Prasanna Kumar, **Coordinator, Department of Commerce (Shift – II).**
Dr N. Maria Joseph, **Coordinator, RCDA.**

ORGANISING SECRETARIES:

Dr M. Sivakumar, **Assistant Professor, Department of Commerce (Shift – II).**
Prof. Nishanth Arul Dominic, **Assistant Professor, Department of Commerce (Shift – II).**
Dr K. Leo Lawrence, **Coordinator, RCDA.**

ORGANISING COMMITTEE MEMBERS

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