

Excel

The IQAC NEWSLETTER (2021-22)



**The Internal Quality Assurance Cell (IQAC)
Loyola College, Chennai - 34**



EDITORIAL

Quality is a byword for excellence in education. The assurance and sustenance of quality in higher education institutions is the primary responsibility of the Internal Quality Assurance Cell (IQAC). The formation of IQAC has been effected thanks to the Coordinator, IQAC initiative of the National Assessment and Accreditation Council of India (NAAC), the apex evaluatory body for HEIs. The purpose of this cell is to implement and internalize innovative and best practices in all the academic and administrative processes that define an institution. In fact, IQAC is the core system of an institution. It pumps into the academia a rich and constant supply of ideas feedback and practices that have a transformative effect in terms of improving institutional health, efficiency and productivity. It is through its effective functioning that the institution fulfils its aims at quality enrichment and quality sustenance. Loyola College IQAC has been putting in a lot of efforts for introducing student centric teaching and learning, focused research along with goal oriented governance and management.

Loyola – UGC PARAMARSH

Under PARAMARSH - a UGC Scheme for Mentoring NAAC Accreditation Aspirant Institutions to promote Quality Assurance in Higher Education, a workshop was conducted on "Quality Enhancement in Writing Research Proposals & Articles" for the mentee institutions on 17th September, 2021. The Resource Person for the session was Dr. Mahesh Sundarajan, BARC, Mumbai, spoke on the topic "Being an Academician: What not to do".

Dr. L. Venkatachalam, professor, Madras Institute of Development Studies, spoke on the topic "The Art of Writing Research proposals in Social Sciences".

Dr. A. Narayanamoorthy, Professor, Dept of Economics & Rural Development, Alagappa University on the topic "Publishing Papers in the Peer Reviewed Journals" Dr. P. Wilson, Principal & Secretary, MCC, Chennai on the topic "Integrating Research into Teaching & Learning in practice towards Redeeming Publications" All the staff of Mentee Institutions attended the workshop and were enlightened by Eminent Speakers.



There was a seminar organized on 8th October, 2021 on "The Preparedness of Mentee Colleges for NAAC & NIRF" under auspices of PARAMARSH.

Dr. S. Alfred Cecil Raj, Controller of exams and former IQAC Coordinator, St. Joseph's College spoke on the Preparedness of Mentee Colleges for NAAC & NIRF and Dr. Bernard D' Sami, Director, LISSTAR, Loyola College spoke on the topic "Achieving Academic Excellence"

On 13th October, 2021 there was a Visit to Mentee Institution Mar Gregorian College of Arts & Science for a review on the preparedness of SSR by the college.



Staff Orientation - Mentee Colleges



Internal Quality Assurance Cell (IQAC)

The Major Quality Initiatives of IQAC includes Staff Orientation (Academic & Administrative Staff), Springboard Leadership Programs, Open Forum, Exit Poll, Staff Assessment and Conduct of Academic Audit. To enhance Academic Programs IQAC also plays an active role in curriculum restructuring to facilitate the process of restructuring in an effective and efficient manner based on the insights obtained from the academic audit. IQAC documents various programs and activities of the college in order to prepare various reports that are required for ranking, accreditation processes and for submission to various higher educational institutions. It administers the process of obtaining feedback from students, parents, alumni, faculty and employers on various quality-related institutional processes and make available the data collected for various policy decisions. It organizes inter and intra-institutional workshops, faculty development programs, orientations, seminars and conferences on quality related themes and promotion of quality culture and has a Quality Circle consisting of students who are actively involved in the activities of IQAC like participation in the Springboard Program, preparation of newsletter and providing feedback to IQAC. Under our mentorship two of our UGC PARAMARSH Mentee Colleges (Shri Krishnaswamy College for Women) was accredited with a grade of **B+**, and **2.53 score in CGPA** and (Mar Gregorian College of Arts & Science) was accredited with a grade of of **B++** and **2.94 score in CGPA** respectively.

QUALITY CIRCLE & SPRINGBOARD LEADERSHIP PROGRAM

The First Virtual Springboard Session of the Leadership program was organized on the 29th September, 2021. Ms. Sejo Jerold Entrepreneurship and Leadership Trainer, Learnyard Consultants LLP was the resource person and delivered her special address on the topic

"Perception : A Guide to Understanding Leadership"

The screenshot displays a Zoom meeting interface. At the top left, there is a red 'REC' button. The main area is a grid of 50 video thumbnails. Most thumbnails show individual participants with their names and IDs, such as '19-UVC-034 AMIRTH...', '20-PEB-005 AHMA...', and 'Sejo Jerold'. Some thumbnails are replaced by initials in colored circles (e.g., 'S', 'H', 'J', 'R', 'V', 'A', 'O'). The bottom of the screen features a control bar with icons for mute, video, chat, and other functions. A green notification box in the bottom left corner states 'Tracking Started 1 hr 57 min 39s ago Click To Generate Repo...'. The bottom right corner shows system information: 'Speakers (High Definition Audio Device)', '33°C Light rain', 'ENG IN', and '12:37 PM 29-Sep-21'.

The Second Springboard Session of the Internal Quality Assurance circle was held on the 4th December, 2021 at the Lawrence Sundaram Hall, Loyola College. Mr. Krishnan Sivaraman, Councillor and Psychotherapist Trainer was the resource person and gave his speech on

"Leadership: How Dare you?!"



The Third Springboard Session of the Internal Quality Assurance circle was held on the 29th March, 2022 at Y.D. Hall, Loyola College. Mr. J. Deivasigamani, Director HR for Loyola Group of Institutions, was the resource person and gave his speech on

"The Essence of Leadership"



The Fourth Springboard Session of the Internal Quality Assurance circle was held on 3rd May, 2022 at Y.D. Hall, Loyola College. MS. Namratha Prakash, Corporate Facilitator/Trainer was the resource person and she gave a speech on

"Essence in Communication for Effective Leadership"





NIRF



A Report was submitted to the National Institutional Ranking Framework (NIRF) for India Ranking 2021 in February 2021. As NIRF rank plays an important role in quality check and upgradation, the college took great efforts in submitting the data and verifying the documentary evidences.

NIRF RANKING 2021-22



National Institutional Ranking Framework (NIRF) for India Ranking 2022, the College was placed 4th in the Category of Colleges.



THE WEEK 2021-22 SURVEY



In the Week Survey (2021-22) Loyola College Ranked **4th in Sciences, 5th in Commerce and 6th in Arts** respectively.

INDIA TODAY 2021-22



In India Today (2021-22) Loyola College Ranked **3rd in BBA, 4th in BCA, 6th in Science/Commerce and 8th in Arts/Social Work** respectively.

OPEN FORUM FOR STUDENTS

An interface between students and officials of the college was organized by the IQAC on 19th May 2022 at 11:30 am for the Shift I students and at 4:30 p.m. for the Shift II students at Y.D. Hall. The floor was left open for the students to raise their queries and concerns. Action taken report was presented regarding the resolution of various academic and administrative queries that were raised in the previous Open Forum.



Staff Assessment and Exit Polls

Staff Assessment by Students was organized by IQAC between 5th and 11th January 2022, and Exit Poll were organized from 4th and 13th June 2022 for students. Out of 394 staff of both Shift I and Shift II, 372 staff have been ranked with scores more than 80% which accounts to 92.54% of the staff who have been recognized by students with greater scores and another 31.47% of the staff are placed with scores 70 to 80%. Overall, 98.48% of the staff of Loyola has been recognized for their committed service with greater scores. The staff who have got less than 70% of scores in Staff Assessment are specially asked and followed up by Rev. Fr. Principal to improve upon their methodology appropriately. The Overall Response to the staff assessment was good.

Motivation & Stress Management / Professional Ethics

There was a one day event conducted by the department of IQAC on the 23rd of April, 2022 for the Administrative Staff on "**Motivation & Stress Management**" and "**Professional Ethics**" at both L.S. Hall and Y.D. Hall. Dr. C. Kumar Babu of Rajiv Gandhi Medical College gave a lecture on Motivation and Stress Management and Ms. Kavitha Sebastian an Asst. Professor of Applied Psychology from JBAS College for Women spoke on the topic of Professional Ethics.



Workshop on Intellectual Property Rights



Session 1 - Sample patent Application Case studies And Discussion

Mr. P. Balamurugan Deputy Controller of Patents, Designs and Heads, Patent Office chaired the session by introducing NIPAM i.e., the certification course offered for students on fundamentals of patent awareness. students were advised to share their innovative ideas with professors and accomplish by avoiding mistakes and in overcoming fear of secrecy. He also suggested research scholars to concentrate on IOT research and patent. He clarified that a patent for a product could be obtained from any country and for product suitable for any country's atmosphere. A brief difference between copyrights and related rights, industrial property rights, patent, rights on design, trademark, geographical indicators was made. Effects of duplicate, documents required, claims on product and process, validity period of patent and so on were highlighted. He advised scholars to learn from persons who filed more patents.

Session 2 - Patent Filing and Commercialisation

Ms. Mahalakshmi Patent Associate, Lakshmikumaran & Sridharan Attorneys was invited to deliberate on the topic. She highlighted the importance of getting a patent for the product, advantage and disadvantage of getting a patent i.e., obtaining patent exclusively enables investment and gives higher returns on investment, gives strong enforceable legal rights and makes invention tradable and the longevity time and money consuming process. Claims and patents allowed in different countries and significance of commercialization and prior-are-search (defines the scope of claims of patent) were also deliberated upon. A detailed explanation about patent specification and content of specification was made and highlights of amendments in patent rules 2021 was shared among the participants.

Session 3 - Copyright and Plagiarism

Project Scientist, Patent Information Centre, TNSCST Ms. P. Hema began by first posing questions to the participants in order to check their understanding of plagiarism. An introduction to fair use and fair dealing, remedies of copyright infringement, assignment of copyright, meaning and effects of plagiarism brought a thorough understanding among the participants. An interaction highlighting the interesting case studies on battle for royalty, battle for moral rights and battle for ownership were shared with. She concluded her session by giving a detailed and comprehensive list of items which can be protected.

Academic Conclave



Rev. Dr. A. Thomas S.J. Principal had welcomed the gathering heartily. He expressed his heartfelt words to the Honorable Minister, Fr. Rector, Deputy Principal, Scientists, Scholars and all the participants with the honor of Loyola. Dr. P. Sagayaraj, the Director of Loyola Data Centre had explained the Dynamics of the Conclave. Rev. Dr. D. Francis P Xavier S.J. Rector had felicitated the gathering. He began by honoring the chief guest, Guest of honour and the principal. He referred the first Hovercraft ability to every individual's life.



Honorable Minister T. M. Anbarasan addressed the Inaugural ceremony. He shared about establishing new industries, which creates more employment opportunities for new scientists and scholars. He explained the industrial scheme, 'Smart 4.0' by the State Government with support of the union government. This industrial department makes small investment with huge profit. He shared the statistical data of the employment plan for the future industrial aspirants. He shared the industrial employment policy and second, he shared the various opportunities in different fields of employment. Third, he explained the Prime Minister Employment scheme. He shared all the schemes and policies which help the aspirants to get employment.

Dr. K.J. Sreeram, CLRL addressed the gathering with the keynote address of Academic and industrial bridging. He expressed the values of education with notable social references. He discussed the view of question that "why the academic and industries collaborate". He spoke about the "Industrial people" in the second part. He shared the activities that take place in the industry and research laboratory. Dr Prasanna Kumar, Start up activities, Coordinator LIIC had concluded the Inaugural ceremony by Vote of thanks.



The First Session began with Thiru. Ar. Rm. Arun, Chairman of Valingo Group, President, SICCI and Honorary Counsel Czech Republic. He had greeted the gathering and spoke about the semiconductors. He also spoke about entrepreneurship. Indian values, hard work, and perseverance are the three important things pointed by the speaker.



The Second Session was by Mr. Sathish Raman, Senior Director, CII, who spoke about the importance of climate change and sustainability and the importance of the future products to be green and sustainable. The speaker also talked about the never give up attitude one must have and how future entrepreneurs should work more in various levels like the state, district and town. The speaker also insisted on creating disruption which in return creates opportunities and emphasised on the importance of research and development.



In the Third Session Mr. Chozha Naachiar Rajasekar, the president of Tamil chamber of commerce, spoke about the history of the Tamil Chamber of Commerce and its relationship with the growth of the industries. The speaker then pointed out the importance of identifying the indigenous industries and talent. Mr Naachiar also talked about the way in which institutions should update themselves right from the syllabus to the internship in order to collaborate with the industries and to meet global challenges. The speaker also shared the innovation for the upcoming generation of our country and the importance of giving back to the society.



In the Fourth and Final Session, Dr. E. Baskaran through his presentation had shared the opportunities availability in various places of Tamilnadu. He explained the way in which one can become an entrepreneur in ten steps and the schemes. He also explained the process of planning, organizing, registration, licence, permits, land purchase and building. He then explained all the subsidies and offers provided by state and union government





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