



Junior Faculty Development Programme

On

*“Write It Right: From Research to
Publication”*

31 January, 2024

Report

Internal Quality Assurance Cell (IQAC)

Loyola College (Autonomous)

Chennai - 34



LOYOLA COLLEGE

(AUTONOMOUS)

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27th January, 2025

Circular on Junior Faculty Development Workshop

The IQAC is organizing a workshop titled **"Write It Right: From Research to Publication"** for junior faculty members on **January 31, 2025, from 10:30 a.m. to 1:00 p.m. (SHIFT II) and 02:00 p.m. to 04.30 p.m. (SHIFT I)** at LIFE Hall. The session will be led by **Dr. Vijay Solomon**, Asst. Professor, Department of Chemistry, Madras Christian College, Chennai. As a follow-up to the workshop, all the participants will have to submit and present a research proposal to a panel of experts. The date will be announced later.

Refreshments will be provided and attendance will be recorded at 10:30 a.m. at the venue for Shift II and 04.00 p.m. for Shift I.

Rev. Dr. B. Jeyaraj, S.J.

Secretary & Correspondent

Rev. Dr. B. Jeyaraj S.J.
Secretary & Correspondent
LOYOLA COLLEGE
CHENNAI - 600 034.

Rev. Dr. A. Louis Arockiaraj, S.J.

Principal

Principal

LOYOLA COLLEGE
CHENNAI - 600 034

"Let Your Light Shine"



**Internal Quality Assurance Cell (IQAC)
Loyola College (Autonomous) Chennai - 34**

Junior Faculty Development Workshop

On

**"WRITE IT RIGHT: FROM RESEARCH
TO PUBLICATION"**

RESOURCE PERSON:

DR. R. VIJAY SOLOMON

ASST. PROFESSOR, DEPARTMENT OF CHEMISTRY
MADRAS CHRISTIAN COLLEGE, CHENNAI



ON: JANUARY 31, 2025



TIME : 10:30 A.M. - 01:00 P.M. (SHIFT II)
02.00 P.M - 04.30 P.M. (SHIFT I)



VENUE: LIFE HALL



Patrons

Rev.Dr.Antony Robinson, SJ
Rector

Rev.Dr.A.Louis Arockiaraj, SJ
Principal

Rev.Dr.B.Jeyaraj, SJ
Secretary & Correspondent

Dr.J.A. Charles
Deputy Principal

Organisers

Prof. D. Francis Xavier
IQAC Coordinator

Dr Dorathy Pushparani
Assistant IQAC Coordinator

Loyola College (Autonomous), Chennai – 34
Internal Quality Assurance Cell (IQAC)

01-02-2025

A REPORT OF JUNIOR FACULTY DEVELOPMENT PROGRAMME

Title	: “ <i>Write It Right: From Research to Publication</i> ”
Organized by	: Internal Quality Assurance Cell (IQAC)
Date	: January 31, 2025
Time	: Shift I – 10:30 a.m. to 01:00 p.m. Shift II – 02:00 p.m. to 04:30 p.m.
Venue	: LIFE Hall, Loyola College, Chennai
Resource Person	: Dr. Vijay Solomon, Assistant Professor, Department of Chemistry, Madras Christian College, Chennai

The research writing workshop for the Junior Faculty members commenced with a by the IQAC Coordinator, Prof. D. Francis Xavier, who also articulated the rationale behind organizing a Faculty Development Programme exclusively for junior faculty members, emphasizing the need to strengthen their research and publishing skills. Rev. Dr. B. Jeyaraj, SJ, Secretary, graced the occasion with his presence, felicitated the gathering, and honoured the resource person, Dr. Vijay Solomon, with a shawl and memento as a token of appreciation. At the close of the session, Rev. Dr. A. Louis Arockiaraj, SJ, Principal expressed his heartfelt appreciation to the resource person for the enriching hands-on experience provided in the area of academic writing, and commended the participants for their diligent and sincere engagement throughout the workshop. The Assistant IQAC Coordinator, Dr Dorathy Pushparani, proposed the vote of thanks, acknowledging the invaluable contributions of the resource person, the gracious presence and felicitations of Rev. Fr. Secretary and Rev. Fr. Principal, and the enthusiastic participation of all attendees.

Introduction

The FDP titled “*Write It Right: From Research to Publication*” was conceptualized with the aim of empowering junior faculty members with the essential skills required to embark on a successful academic publishing journey. In the contemporary research ecosystem, the ability

to write scholarly papers effectively and identify the right platforms for publication has become crucial for academic progression, institutional visibility, and knowledge dissemination.

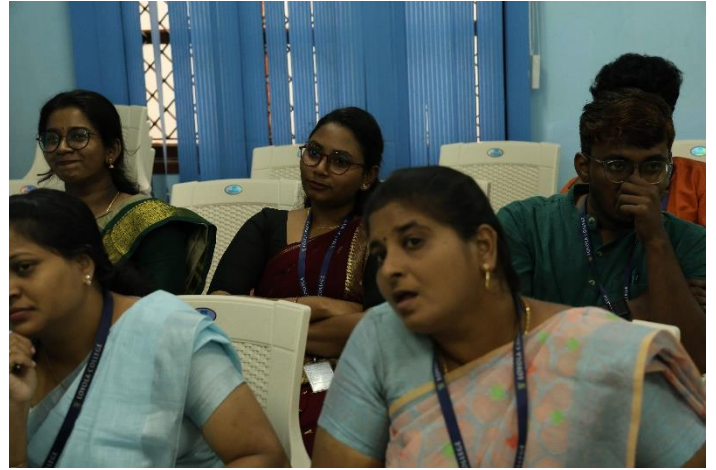
The workshop title itself reflects the core objective: to instil in young researchers the competence to write their research right—adhering to academic conventions, clarity of expression, ethical rigour, and strategic publishing. It emphasizes a full-circle approach, starting from structuring ideas to navigating the landscape of journals.



Workshop Proceedings

The workshop was conducted in two shifts to accommodate participants from both sessions of the college. Both sessions commenced with a brief welcome note from the IQAC Coordinator, followed by an introduction of the resource person.

Dr. Vijay Solomon, a seasoned academic and prolific researcher, led the sessions with clarity, energy, and practical relevance. The workshop was designed to be interactive and hands-on, providing participants with both theoretical insights and applied strategies.



Highlights:

1. Understanding Research Structure:

Dr. Solomon began with an overview of the essential components of a research paper, including the abstract, introduction, methodology, results, discussion, and conclusion. He emphasized clarity of thought and logical flow of ideas as the cornerstone of good academic writing.

2. Hands-on Writing Experience:

Participants were engaged in short writing exercises where they formulated sample research titles, structured outlines, and drafted brief abstracts. Feedback was provided in real-time, helping participants refine their approach.

3. **Journal Identification and Evaluation:**

One of the most appreciated segments was the guidance on how to identify credible, peer-reviewed journals. Dr. Solomon shared practical tips on checking journal indexing, impact factor, scope alignment, and avoiding predatory publishers.

4. **Nuances of Publication:**

The session also covered the publishing process—from manuscript submission, peer review protocols, common reasons for rejection, and how to respond to reviewers' comments effectively. The ethical aspects of research, such as plagiarism, authorship criteria, and data integrity, were also discussed.

5. **Follow-Up Activity:**

As a practical extension of the workshop, all participants were instructed to submit and present a **research proposal** to a panel of experts. This follow-up task aims to reinforce the learning outcomes and provide personalized feedback to improve research quality.


Participation and Engagement

The workshop saw enthusiastic participation from junior faculty across various departments. Refreshments were arranged for the attendees, and attendance was duly recorded at the beginning of both sessions.

Conclusion

The workshop successfully bridged the gap between theoretical understanding and practical execution of research writing and publishing. Participants expressed deep appreciation for the resource person's clarity, approachability, and practical demonstrations. The initiative marks a significant step by the IQAC in building research capacity among early-career academics, thereby contributing to a culture of scholarly excellence at Loyola College.


Prof. D. Francis Xavier
IQAC Coordinator


Dr Dorathy Pushparani
Assistant IQAC Coordinator

**INTERNAL QUALITY ASSURANCE CELL,
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI - 600034**

**JUNIOR STAFF FACULTY DEVELOPMENT PROGRAM ON
WRITE IT RIGHT: FROM RESEARCH TO PUBLICATION**

DATE: 31-01-2025

VENUE: LIFE HALL

Sl. No	Faculty Name	Department	Signature
APPOINTMENT 2022-2023			
1	DR. PUGAZHENDHI. K	PHYSICS	
2	DR. DINESH RAJA. M	PHYSICS	
3	DR. ROSELINE MARY. S	MATHEMATICS	
4	Dr. Sridevi Saravanan	Commerce	
5	Ms. Ferdinand Fernando	English	
APPOINTMENT 2023-2024			
1	Dr. Nallamuthu P	Advance Zoology	
2	Dr. Leema Sophie. P	Chemistry	
3	Dr. Emaldarani. S	Commerce	
4	Dr. Bastin Arockia Raj P	Commerce	
5	Mr. Antoine Dominic Gnanasudhan	English	
6	Dr. Chandar V	Statistics	
7	Dr. Soosai Sagayaraja. L	Tamil	
8	Mr. S R Vincent Vijaya Raj	Social Work	
9	^{DK} Mr. Anton Pushparaja. M	English	
10	Dr. Sheneela G C	Commerce Computer Applications	
11	Ms. Rijitha R	Digital Journalism (kaushal)	

APPOINTMENT 2024-2025			
1	Dr. Iruthaya Raj. S	Mathematics	
2	Dr. Beena Kumari Nair V G	Hindi	<i>ms</i>
3	Ms. Thebora. P	Sociology	
4	Ms. Joselene Suzan Jennifer P	Physics	<i>sf</i>
5	Dr. Sumathy. V	Statistics	
6	Ms. Sharmila Rani. A	English	<i>Shik Vi</i>
7	Dr. Lincy Linnette. A	English	<i>LB</i>
8	Dr. Keerthana B	Physics	<i>B.R.</i>
9	Dr. Maria Vinosel V	Physics	<i>P. Maria Vinosel</i>
10	Ms. Jeevanthi M	Social Work	
11	Mr. Anderson Vijaya Singh E	English	<i>EQ</i>
12	Dr. Maria Lumina Sonia M	PHYSICS	<i>sf</i>

13. Dr. S. MAHAKASHMI

COMMERCE

S. Mahesh

14. Dr. J. Samuel

Commerce (A&F)

Samuel

15. Dr. Gurur K

IR



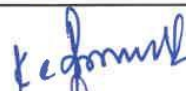







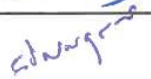
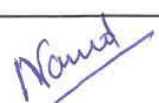
K. Gurur






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**JUNIOR STAFF FACULTY DEVELOPMENT PROGRAM ON
WRITE IT RIGHT: FROM RESEARCH TO PUBLICATION**









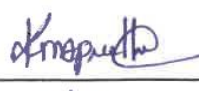


DATE: 31-01-2025

VENUE: LIFE HALL

Sl. No	Faculty Name	Department	Signature
APPOINTMENT 2022-2023			
1	Dr. Tamil Selvan. C	Biotechnology	
2	Dr. Martin. N.C.	Business Administration	
3	Dr. Balaji. K.C.	Business Administration	
4	Mr. Abdul Mazhar. R	Commerce	
5	Dr. Anthony Rahul Golden. S	Commerce	
6	Dr. Margaret Selvi. R	Commerce Accounting & Finance	
7	Dr. Samuel. J	Commerce Accounting & Finance	
8	Dr. Edison. M	Computer Science	
9	Ms. Anitha Yazhini D	Counselling Psychology	D. Anitha Yazhini
10	Mr. Manoj. R	English	
11	Mr. Prabakaran. T	English	
12	Mr. Aravind Raj. P	English	
13	Mr. Velarasan. K	French	
14	Mr. Nand Kishore Yadav	International Relations	

15	Mr. Guru. K	International Relations	
16	Mr. Ravikumar. S	Social Work	
17	Ms. Nivetha S R	Social Work	
18	Mr. Joseph Eric Dunston. E	Social Work	
19	Mr. Jesly Anto. J	Visual Communication	
20	Mr. Harry J Margan	Visual Communication	

APPOINTMENT 2023-2024

1	Dr. Navinraj T I	Biotechnology	
2	Dr. Siji Joseph	Business Administration	
3	Dr. Mathan Kumar P	Commerce	
4	Ms. Renuka V	Commerce	
5	Dr. Stella A	Computer Science	
6	Ms. Arockia Shiny S	Corporate Secretaryship	
7	Mr. Karthikeyan V R	Corporate Secretaryship	
8	Ms. Melina J	English	
9	Ms. Renit Kanivu J R	English	
10	Dr. Mary Anne Preetha K	Food Chemistry	
11	Dr. Mahalakshmi K	Hindi	
12	Ms. Amala Anandhi D	School of Service Learning	

13	Mr. Venkatesan S	School of Human Excellence	
14	Ms. Vinu V	School of Human Excellence	V. Vinu V
15	Mr. Martin Mahimaidoss. J	Social Work	M. Mahimaidoss. J
16	Mr. Venkata Narayana M B	Sociology	
17	Dr. Annaiyappan S A	Tamil	Dr. Annaiyappan S A
18	Dr. Iyappan V	Tamil	Dr. Iyappan V
19	Ms. Roseline Stella Rani G	Visual Communication	R. Stella Rani G
20	Mr. Samson Durai S	Visual Communication	S. Samson Durai S

APPOINTMENT 2024-2025

1	Ms. Divine Rizia R V	Visual Communication	D. Rizia R V
2	Mr. Arjun M	Visual Communication	A. Arjun M
3	Ms. Sanjana M	Visual Communication	M. Sanjana M
4	Mr. Dhiyanesh R	Sociology	
5	Ms. Jayajulee S	French	J. Jayajulee S
6	Ms. Thenmozhi S	French	
7	Ms. Sakthidevi S	Social Work	S. Sakthidevi S
8	Mr. Naresh B	History	B. Naresh B
9	Mr. Dhanush Kumar K S	History	K. Dhanush Kumar K S
10	Ms. Kavya M	History	M. Kavya M

11	Ms. Lavanya G	Counselling Psychology	CPD 31/01/2025
12	Ms. Haripriya B	Counselling Psychology	31/1/2024
13	Dr. Kanageswari S	Computer Science	
14	Mr. Yuvaraj R	Commerce	R. Ymp
15	Ms. Sahana R	Commerce	R. Sahana
16	Dr. Princy J	Commerce	
17	Ms. Agnes Maria Amudharasi F	Corporate Secretaryship	Am.F.
18	Ms. Jyothis Susan George	Economics	
19	Ms. Uma Parvathy N	Kaushal Digital Journalism	Uma
20	Ms. Srimathi J	Kaushal Digital Journalism	sd
21	Mr. Sukumar T	Kaushal Digital Journalism	dy
22	Mr. Senthil M	Kaushal Digital Journalism	M. Senthil
23	Ms. Jenifer P	Kaushal 3D Animation	Jenifer
24	Mr. Murugan T	Kaushal 3D Animation	T. Murugan
25	Mr. Alexander A	Kaushal 3D Animation	Alex
26	Dr. Michael Raj F	Chemistry	Michael
27	Mr. Prabhuraj J	BBA	J. Prabhuraj
28	Ms. Shermin Oviya Jegath J S	English	SH
29	Ms. Judith J	Sociology	Judith

Dr. R. Subramaniam
R. Dhyanesh
Dr. P. Mahimairaj

Int. Relations
Sociology
School of Service Learning

Dr. J.
Jyoti
Jyoti