



A Report

On

CENTENARY SPECIAL TALK

ON

“STRATEGIC LEADERSHIP”

Report

Internal Quality Assurance Cell (IQAC)

Loyola College (Autonomous)

Chennai - 34



LOYOLA COLLEGE

(AUTONOMOUS)

NUNGAMBAKKAM, CHENNAI - 600 034.

TAMILNADU, INDIA

Tel : +91-44-28178200

Fax : +91-44-28175566

Email : welcome@loyolacollege.edu

Web : www.loyolacollege.edu

16-12-2024

Circular on A Centenary Special Talk for Administrative Leaders

Dear Officials/Directors/HODs/Coordinators,

Greetings!

A Centenary Special Talk on “**Strategic Leadership**” is organised by IQAC for all the administrative leaders: **Officials/Directors/HODs/Coordinators on 18th December 2024, from 11.30 a.m. to 01.00 p.m. at JD Conference Hall.** We are honoured to have **Ms Josephine Nancy Jagaselvan, Production Manager, Information Systems, Harvard Medical School, United States** as the esteemed Resource Person. This session serves as a sequel to the centenary leadership workshop held in October 2024 and aims to provide practical strategies and leadership skills that can enhance your effectiveness in leading teams and managing institutional goals.

Refreshment will be served at 11:00 a.m. in the venue.

I kindly request all the Officials/Directors/HODs/Coordinators to participate in this important leadership programme.

Thank you.

Rev. Dr. A. Louis Arockiaraj, S.J.

Principal
Principal
LOYOLA COLLEGE
CHENNAI - 600 034



**Internal Quality Assurance Cell (IQAC)
Loyola College (Autonomous), Chennai - 34**

Invites you to

A Centenary Special Talk

on

“STRATEGIC LEADERSHIP”



Resource Person

Ms Josephine Nancy Jagaselvan

Production Manager, Information Systems
Harvard Medical School, United States

Session Moderator

Rev. Dr. Sagayaraj, SJ

Patrons

Rev.Dr.Antony Robinson, SJ **Rev.Dr.A.Louis Arockiaraj, SJ**
Rector Principal

Rev.Dr.B.Jeyaraj, SJ **Dr.J.A. Charles**
Secretary & Correspondent Deputy Principal

Organisers

Prof. D. Francis Xavier **Dr Dorathy Pushparani**
IQAC Coordinator Assistant IQAC Coordinator

18, December 2024 | 11.30 a.m. to 01:00 p.m.

JD Hall, Loyola College, Chennai

Internal Quality Assurance Cell (IQAC)
Loyola College (Autonomous), Chennai – 34

A REPORT ON CENTENARY SPECIAL TALK ON “STRATEGIC LEADERSHIP”

Date : 18 December 2024

Time : 11.30 a.m. – 01.00 p.m.

Venue : JD Conference Hall

Introduction

As part of Loyola College’s centenary celebrations, the Internal Quality Assurance Cell (IQAC) organized a *Special Talk on “Strategic Leadership”* aimed at enriching the leadership capacities of the institution’s administrative heads of all units, officials, heads and coordinators of the departments. This event followed the *Centenary Leadership Workshop* held earlier in August 2024, and was conceived to deepen the participants’ understanding of visionary leadership, strategic planning, and sustainable academic governance.

With the higher education landscape continually evolving, institutions must respond with adaptive leadership and intentional strategies. This talk sought to instil leadership practices grounded in values, purpose, and a shared vision for institutional growth.



Inaugural

The session began with an invocation, followed by a welcome address and a brief on FDP dynamics by **Prof. D. Francis Xavier**, IQAC Coordinator. The felicitation addresses were delivered by **Rev. Dr. B. Jeyaraj, SJ** (Secretary & Correspondent), **Rev. Dr. A. Louis Arockiaraj, SJ** (Principal), and **Dr. J.A. Charles** (Deputy Principal), who together emphasized the importance of strategic leadership as a cornerstone of Loyola's journey into its second century. **Rev. Dr. Sagayaraj, S.J.**, introduced the distinguished speaker and moderated the session.



Highlights of the Special Talk

The keynote address was delivered by **Ms. Josephine Nancy Jagaselvan**, *Production Manager, Information Systems, Harvard Medical School*, United States. Drawing from her extensive experience in the intersection of academia, technology, and management, Ms. Nancy offered profound insights into the principles of strategic leadership.

A key highlight of her talk was the detailed explanation of **John C. Maxwell's "5 Levels of Leadership"**, a transformative framework that enables leaders to understand their current leadership position and grow consciously into higher levels:

1. Position – Rights

People follow because they have to. This level is based on authority granted by a title or role, and while it is the entry point, it offers the least influence.

2. **Permission – Relationships**

People follow because they want to. Leadership at this level is built on trust, relationships, and mutual respect.

3. **Production – Results**

People follow because of what you have done for the organization. Here, leaders drive results and build credibility through performance.

4. **People Development – Reproduction**

People follow because of what you have done for them. Leaders at this level focus on mentoring, empowering, and developing others.

5. **Pinnacle – Respect**

People follow because of who you are and what you represent. This is the highest level, where leadership influence stems from earned respect and a legacy of excellence.

Ms. Nancy emphasized that leadership is a continuous journey of influence, responsibility, and self-transformation. She urged participants to embody leadership values both at work and in personal life, stressing the need to be consistent, credible, and committed to raising other leaders.



Practical Leadership Habits and Practices

In her closing remarks, the resource person shared practical strategies to help participants *sustain and grow their leadership potential*:

- **Participate in Leadership Programs:** Continuously engage in structured learning environments to update leadership skills.
- **Practice Leadership at Work and Home:** Integrate leadership behaviours into everyday roles—professional and personal.
- **Be Part of a Leaders' Group:** Surround oneself with peers and mentors who inspire and challenge leadership thinking.
- **Read Harvard Business Review Articles:** Stay informed on contemporary leadership trends and case studies.
- **Read Books by Role Models:** Learn from those who have demonstrated impactful leadership in various fields.
- **Harness the Power of the Internet:** Use online platforms to listen, learn, and improve leadership practices continually.
- **Raise Leaders by Example:** Inspire the next generation by leading with integrity, empathy, and excellence.

These practices, she noted, are not just strategies for individual success but are essential tools in building a culture of leadership within an institution.



Vote of Thanks

The session concluded with a vote of thanks by **Dr. Dorathy Pushparani**, Assistant IQAC Coordinator, who expressed sincere gratitude to the speaker, management, and participants for their enthusiastic participation and commitment to continual leadership development.

Impact of the Session

This centenary special talk was a timely and meaningful engagement that reaffirmed the college's dedication to nurturing impactful leadership. As Loyola College transitions into its second century, the call to lead with integrity, purpose, and strategic intent has never been more relevant. The session empowered participants to reassess their leadership approach, aspire toward the pinnacle of influence, and contribute more significantly to the mission of the institution. It served as both an inspiration and a roadmap for leaders to not just manage, but meaningfully transform their spheres of responsibility.



Prof. D. Francis Xavier
IQAC Coordinator



Dr Dorathy Pushparani
Assistant IQAC Coordinator



**'Strategic leadership - A Centenary Special Talk for Administrative Leaders on
18th December 2024**



OFFICIALS / HODS / COORDINATORS

S.No	NAME	DEPARTMENT	SIGN
01	Rev. Dr. B. Jeyaraj, S.J.	Secretary & Correspondent	
02	Rev. Dr. A. Louis Arockiaraj, S.J.	Principal	
03	Dr. J.A. Charles	Deputy Principal	
04	Rev. Dr. D. Selvanayakam, S.J.	Campus Treasurer	
05	Dr. M. Gautaman	V.P.- Administration (Shift-I)	
06	Rev. Dr. A. Louie Albert, S.J.	V.P. & Director – Hostel, Director – Loyola Alumni Association	
07	Rev.Dr. M.S.Jacob, S.J	V.P. Infrastructure, Director – LISSTAR, Director – Games & Sports, Campus Minister	
08	Rev.Dr. A. Irudayaraj,S.J.	Controller of Examinations and Loyola FM Radio Director	
09	Dr. D. Florence Isido	V.P – Academics & Services	
10	Dr. Jeyamani Divya Christodoss	V.P. – Administration(Shift – II)	
11	Prof. F.R. Emmanuel	V.P. – Academics (Shift – II)	
12	Prof. S. Peter	V.P. – Discipline (Shift – II)	
13	Dr. D. Robert Selvam	Dean of Sciences	
14	Dr. Y. Alexander	Dean of Arts	
15	Dr. J. Merline Shyla	Dean of Research	
16	Rev. Dr. A. Louis Arockiaraj, S.J.	Dean, Department of Service Learning	
17	Rev. Dr. S. Maria Packiam,S.J.	Dean, Department of School of Human Excellence and Campus Minister	
18	Dr. J. Justin Rayappa	Dean of Students	
19	Dr. Annam Ragamalika	Dean Women Students	
20	Prof. A.R. Tipston	Dean of Students (Shift-II)	
21	Dr. Tanya Pereira	Dean of Women Students (Shift-II)	
22	Dr. L. Selvanathan	Asst. Controller of Examinations	
23	Dr. M. George Johnson	Asst. Controller of Examinations	
24	Rev. Sr. Alice	Director – Women's Hostel	
25	Rev. Fr.Justin Prabhu,S.J.	Director-LSSS, Director – Office of Media Relations, Admission Officer, Director – Library, HOD – Visual Communication	
26	Dr. Francis Xavier	IQAC Coordinator	
27	Dr. Dorathy Pushparani	Assistant IQAC Coordinator	
28	Dr. A. Amala Arokia Raj	CoordinaLoyola Edu Tech	

Dr. D. Kavitha May RCDA'

Ph...



**Strategic Leadership - A Centenary Special Talk for Administrative Leaders on
18th December 2024
OFFICIALS / HODS / COORDINATORS**



S.No	NAME	DEPARTMENT	SIGN
01.	Dr. V. Pushpa Rani	Adv.Zoology & Biotechnology	
02.	Dr. D. Suresh Kumar	Chemistry	
03.	Dr. A. Xavier Mahimairaj	Commerce	
04.	Dr. M. Selvaraj	Economics	
05.	Dr. P. Mary Vidya Porselvi	English Literature	
06.	Dr. P.S. Durga Devi	French	
07.	Dr. V.G. Beena Kumari Nair	Hindi	
08.	Dr. A. Arputha Selvi	History	
09.	Mr. I. Charles Durai	Kaushal Kendra	
10.	Dr. D. Antony Xavier	Mathematics	
11.	Rev. Dr. Lawrence Fernandes, S.J	Philosophy	
12.	Dr. S. Vijayakumar	Physical Education	
13.	Dr. J. Madhavan	Physics	
14.	Dr. J. Joel Gnanadoss	Plant Biology & Biotechnology	
15.	Dr. K.S. Suman	Sanskrit	
16.	Dr. P. Mary Jessi Rani	Social Work	
17.	Dr. J. Vanitha	Sociology	
18.	Dr. S. Xavier	Statistics	
19.	Dr. S. Amalraj	Tamil Literature	

SHIFT – I - COORDINATORS

01.	Dr. M.P. Richard	School of Service Learning	
02.	Dr. A. Victor Valan Arasu	School Human Excellence	



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**OFFICIALS / HODS / COORDINATORS
SHIFT – II - HODS**

01.	Dr.C. Muthu	Data Science	
02.	Dr. J. Jerald Inico	Computer Science	

SHIFT – II – COORDINATORS

S.No	NAME	DEPARTMENT	SIGN
01.	Dr. A. Prem Kumar	Biotechnology	
02.	Mr. A. Austin Xavier Amirtharaj	BBA	
03.	Mr. S. Charles Jail Singh	Commerce	
04.	Dr. R. Margaret Selvi	Accounting and Finance	
05.	Dr. F. Reena	Commerce (Hons.)	
06.	Dr. G.C. Sheneela	Computer Applications	
07.	Dr. I. Justin Sophia	Computer Science	
08.	Mr. Jacob Davis	Corporate Secretaryship	
09.	Ms. D. Anita Yazhini	Counselling Psychology	
10.	Ms. P. Diana Josephine	Economics	
11.	Dr. A. John Jelesin	English	
12.	Dr. M. Viswarohini	Food Chemistry	
13.	Ms. D. Stefi	French Literature	
14.	Dr. K. Mahalakshmi	Hindi	
15.	Rev. Dr. J. Arockiasamy	History	
16.	Dr. P. Nansi	International Relations	
17.	Dr.T. Bharathi	Mathematics	
18.	Dr. S. Cynthia	Physics	
19.	Ms. D. Amala Anandhi	School of Service Learning	
20.	Dr. J. Jai Dinesh	School of Human Excellence	
21.	Mr. D. Edward Sudhakar	Social Work	
22.	Mr. M.B. Venkata Narayana	Sociology	
23.	Dr. K. Revathy	Tamil	
24.	Dr. B. Bharathi	Visual Communication	