



# **A Two-Day Centenary Leadership Workshop**

**For**

**Academic Administrators:  
Officials, Directors, HODs & Coordinators**

**09<sup>th</sup> & 10<sup>th</sup> AUGUST, 2024**

**Report**

**Internal Quality Assurance Cell (IQAC)  
Loyola College (Autonomous)  
Chennai - 34**





05/08/2024

## CENTENARY LEADERSHIP WORKSHOP

Dear Officials, HODs & Coordinators,

Greetings!

As we are celebrating a century of educational accomplishment of the college, a **Centenary Leadership Workshop** is organized by IQAC on 9<sup>th</sup> & 10<sup>th</sup> August 2024 for all academic administrators: Officials, Directors, HODs and Coordinators to meaningfully reflect on our past achievements, discern our present strength and challenges today and earnestly strategize our future activities. **Rev. Dr. Joseph Xavier, SJ.**, Animator, IDEAS, Madurai is our esteemed Resource Person for the workshop. On both the days, the workshop is scheduled to take place between 09:00 a.m. and 03:30 p.m. at Beschi Hall, Commerce & Economics Block.

Hence, I request all of you to participate in this relevant and reflective leadership workshop and share the outcomes with fellow colleagues at the departments to propel Loyola to greater heights with renewed vigour and vision, especially, in the centenary year.

Thank you.

**Rev. Dr. A. Louis Arockiaraj, S.J.**

Principal

Principal

**LOYOLA COLLEGE**

CHENNAI - 600 034



**Internal Quality Assurance Cell (IQAC)  
Loyola College (Autonomous)  
Chennai - 34**

Invites you to the

*Centenary Leadership Workshop*

**For all Academic Administrators:  
Officials, Directors, HODs & Coordinators**

On

**9th & 10th August 2024**

Between

**09:00 a.m. - 03:30 p.m.**

Beschi Hall, Commerce & Economics Block

**Resource Person**

**Rev. Dr. Joseph Xavier, S.J.**

Animator, IDEAS, Madurai

**Felicitations**

**Rev. Dr. Antony Robinson, S.J., Rector**

**Rev. Dr. B. Jeyaraj, S.J., Secretary**

**Rev. Dr. A. Louis Arockiaraj, S.J., Principal**

**Dr. J. A. Charles, Deputy Principal**

**Organisers**

**Prof. D. Francis Xavier**

**IQAC Coordinator**

**Dr Dorathy Pushparani**

**Asst. IQAC Coordinator**

Loyola College (Autonomous), Chennai – 34  
Internal Quality Assurance Cell (IQAC)  
**A Two-Day Centenary Leadership Workshop**  
**09 & 10, August 2024**

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**Deliberations of the Centenary Leadership Workshop**

**Introduction**

The Centenary Leadership Workshop for Academic Administrators, organized by the Internal Quality Assurance Cell (IQAC), was held on the 9th and 10th of August 2024. This two-day event brought together Officials, Directors, Heads of Departments (HODs), and Coordinators to engage in a reflective and strategic dialogue. The workshop, guided by the esteemed Rev. Dr. Joseph Xavier, SJ. Animator of IDEAS, Madurai, was designed around three critical themes: (1) reflecting on the great accomplishments and invaluable lessons of the past, (2) assessing the strengths and challenges of the present, and (3) formulating innovative strategies and plans for the future.

Participants were encouraged to fully engage in the reflective process and to share the insights and strategies developed during the workshop with their respective departments. The collective effort aims to propel Loyola to even greater heights, with renewed vigour and vision, as it enters its next century.



## Session 1

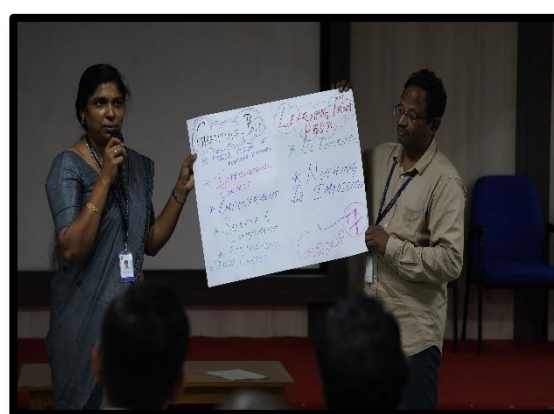
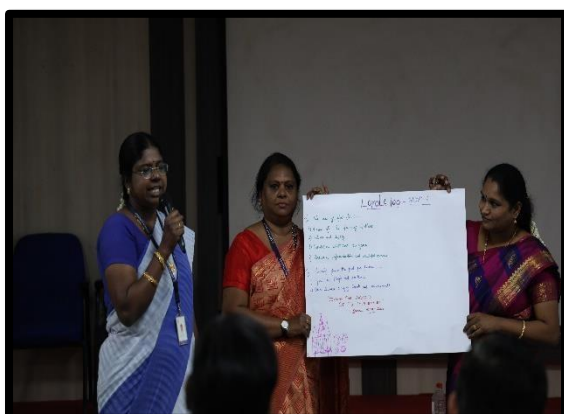
The First Session was on the theme, "**Looking through the Eyes of the Founders/Stalwarts,**" participants engaged in a reflective exploration of Loyola's grace-filled past, focusing on the lessons imparted by the founders and unsung heroes who shaped the institution. Emphasizing a balanced approach, participants moved beyond mere glorification to critically appreciate how these great personalities, through their faith, values, and innovative spirit, navigated challenges and contributed to Loyola's growth. Reflections were captured through writing, pictures, and stories, integrating quotes and anecdotes that honored the enduring legacy of these influential individuals.

The key questions guiding this activity were:

1. What do we want to be grateful for?
2. What do we learn from the past for the future?

The following are the salient points shared by the participants for the question, "**What do we want to be grateful for?**"

1. Divine intervention guided by the Ignatian spirit of *magis* and the exemplary service of the founding fathers—to uphold moral and spiritual values with selflessness and humility.
2. Recognizing education as a tool for fostering an enlightened and inclusive society.
3. Commitment to excellence and innovation—setting new benchmarks for success.
4. A serene, eco-friendly campus supported by robust infrastructure.
5. Preparedness to face challenges with optimism and patience in response to evolving trends and technological advancements.



For the question, “**What do we learn from the past for future?**” the following points were expressed:

1. Upholding moral and spiritual values while embracing humility, selflessness, and empathy towards others.
2. Approaching higher education with a transformative perspective, while prioritizing its role in societal advancement.
3. Uncompromising service and disciplined, responsible and visionary approach leadership
4. Adopting a futuristic mindset with a belief that nothing is impossible
5. Preserving lessons from past – ‘Be what you are and do what you can’.

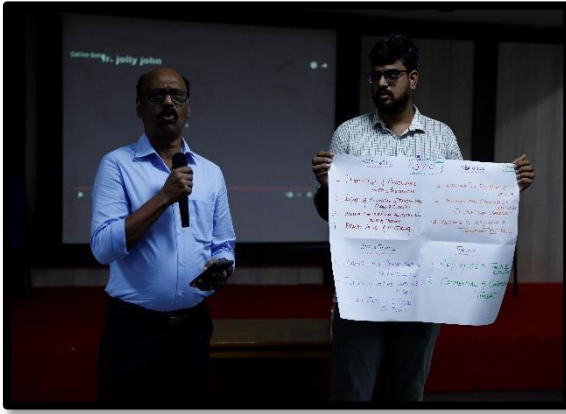


## Session 2

The Second Session focused on "**Looking through the Eyes of the People We Serve,**" participants conducted a SWOT analysis to evaluate Loyola's performance over the past 8-10 years. This involved assessing strengths and weaknesses across various entities, while considering internal and external factors. Feedback from students, staff, alumni, and stakeholders was incorporated to ensure a comprehensive understanding of the institution's impact.

The questions driving this activity were:

1. Identify core strengths.
2. Identify core weaknesses.
3. Identify emerging and untapped opportunities.
4. Identify threats.



### Session 3

The Third Session was on the theme, "**Looking through the Eyes of God – Discerning the Future,**" participants envisioned Loyola's future identity and mission, focusing on where the institution should be by 2035. Guided by the principles of the poor and humble Christ, they discussed a strategic framework that aligns with key dimensions and broad directions, including new aspirations, sustainability, and responding to God's call. Participants also explored potential taglines that encapsulate Loyola's evolving identity.

The following were key questions of this activity:

1. What are the dreams / big picture we suggest as response to god's Call for 2035?
2. Tagline which demonstrates Loyola's identity and future orientation.



## Taglines

### 1. Global Impact:

"Creating global impact through excellence in education."

### 2. Being Concerned:

"Passion to compassion."

### 3. Empowerment:

"Empowering minds, enkindling hearts, enlightening the future."

### 4. Transformation:

"Form to reform."

### 5. For Greatness:

"Magical Magis: Creating Cura Personalis."



### **Conclusion**

As Loyola celebrates its centenary, this workshop was not just a retrospective look at the institution's history but a forward-looking exercise aimed at translating vision into actionable strategies. The discussions and outcomes from this workshop are intended to guide Loyola's path forward, ensuring that the legacy of excellence is not only preserved but also enhanced in the years to come.



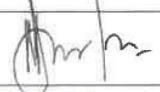

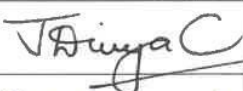




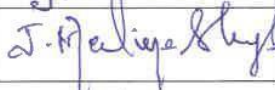
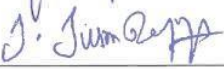


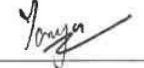




Mr. D. Francis Xavier  
IQAC Coordinator



Dr. Dorathy Pushparani  
IQAC Assistant Coordinator

**LOYOLA COLLEGE (AUTONOMOUS) CHENNAI**  
**Internal Quality Assurance Cell (IQAC)**  
**A Two-Day Centenary Leadership Workshop for**  
**Academic Administrators**  
**09 & 10, August 2024, Beschi Hall**

**Day 1: 09-08-2024**

Name of the Officials	Designation	Signature
Dr. M. Gautaman	Vice Principal - Shift - I (Administration)	
Dr. D. Florence Isido	Vice Principal - Academics & Services	
Dr. Jeyamani Divya Christodoss	Vice Principal - Administration - Shift - II	
Mr. F.R. Emmanuel	Vice Principal - Shift - II Academics	
Mr. S. Peter	Vice Principal - Shift - II Discipline	
Dr. D. Robert Selvam	Dean of Science	
Dr. Y. Alexander	Dean of Arts	
Dr. J. Merline Shyla	Dean of Research	
Dr. D. Justin Rayappa	Dean of Students	
Dr. Annam Ragamalika	Dean of Women Students	
Mr. A.R. Tipston	Dean of Students - Shift-II	
Dr. Tanya Pereira	Dean of Women Students - Shift - II	
Dr. L. Selvanathan	Assistant Controller	
Dr. M. George Johnson	Assistant Controller	
Mr. D. Francis Xavier	IQAC Coordinator	
Dr. Dorothy Pushparani	Assistant IQAC Coordinator	
Dr. Amala Arokia Raj	Coordinator – Edu Tech	

Dr. Arunbharan

M. PARTHIBAN

Dr. D. Kavitha Mary

Director - LIB

Library

RCDA


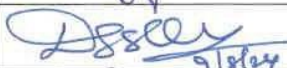





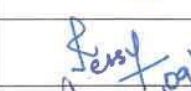



P.A.

Prakt

R. S. S.

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**Day 1: 09-08-2024**

Name of the HODs	Designation	Signature
Dr. V. Pushpa Rani	Advanced Zoology	
Dr. D. Suresh Kumar	Chemistry	
Dr. A. Xavier Mahimairaj	Commerce	
Dr. M. Selvaraj	Economics	
Dr. P. Mary Vidya Porselvi	English	
Dr. P. S. Durga Devi	Foreign Languages	
Dr. V.G. Beena Kumari Nair	Hindi	
Dr. A. Arputha Selvi	History	
Mr. I. Charles Durai	Kaushal Kendra	
Dr. D. Antony Xavier	Mathematics	
Dr. S. Vijayakumar	Physical Education	
Dr. J. Madhavan	Physics	
Dr. J. Joel Gnanadoss	Plant Biology	
Dr. K.S. Suman	Sanskrit	-
Dr. P. Mary Jessy Rani	Social Work	
Dr. J. Vanitha	Sociology	
Dr. S. Xavier	Statistics	
Dr. S. Amalraj	Tamil	
Dr. C. Muthu	Data Science	
Dr. J. Jerald Inico	Computer Science	

Dr. S. Vijayakumar

Physical Edn

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**09 & 10, August 2024, Beschi Hall**

**Day 1: 09-08-2024**

Name of the Coordinators	Designation	Signature
Dr. A. Prem Kumar	Biotechnology (Plant Biology)	
Mr. A. Austin Xavier Amirtharaj	BBA	
Mr. S. Charles Jail Singh	Commerce	
Dr. R. Margaret Selvi	Commerce (Accounting & Finance)	
Ms. F. Reena	Commerce (Hons.)	
Dr. G.C. Sheneela	Commerce (Computer Application)	
Dr. I. Justin Sophia	Computer Science	
Mr. Jacob Davis	B.Com. Corporate	
Ms. D. Anita Yazhini	Psychology	
Mr. P. Diana Josephine	Economics	
Dr. A. John Jelesin	English	
Dr.M. Viswarohini	Food Chemistry	
Ms. D. Stefi	French	
Dr. K. Mahalakshmi	Hindi	
Rev. Dr. J. Arockiasamy	Applied History	
Dr. P. Nansi	International Relations	
Dr. T. Bharathi	Mathematics	
Dr. S. Cynthia	Physics	
Ms. D. Amala Anandhi	School of Service Learning	
Dr. J. Jai Dinesh	School of Human Excellence	
Mr. D. Edward Sudhakar	Social Work	
Mr. M.B. Venkata Narayana	Sociology	
Dr. K. Revathy	Tamil	
Dr. B. Bharathi	Visual Communication	
Dr. P. Richard	School of Service Learning	
Dr. A. Victor Valan Arasu	School of Human Excellence	