LOYOLA COLLEGE
(AUTONOMOUS), CHENNAI-34

SPRINGBOARD LEADERSHIP PROGRAMME

FIRST SESSION FOR

QUALITY CIRCLE MEMBERS

ON

"LEADERSHIP IN ACTION: KNOWING YOUR STYLE, GROWING YOUR IMPACT."

04th August 2026

Report

Internal Quality Assurance Cell (IQAC)

Loyola College (Autonomous)

Chennai – 34

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30-07-2026

Announcement for Shift I & Shift II

Springboard Leadership Programme – Inaugural & Session I

The Internal Quality Assurance Cell (IQAC) is organizing the *Springboard Leadership Programme – Inaugural & Session I* for the **Quality Circle Members** on Tuesday, 4 August 2026, from 11:30 a.m. to 1:30 p.m. at L.S. Hall.

All nominated Quality Circle Members from each UG and PG class of Shift I and Shift II are requested to attend the session without fail.

Prof. D. Francis Xavier
IQAC Coordinator

Prof. D. Francis Xavier
IQAC Coordinator
Loyola College, Chennai-34

LOYOLA COLLEGE (AUTONOMOUS)

CHENNAI - 34

INTERNAL QUALITY ASSURANCE CELL (IQAC)

You are cordially invited to the

INAUGURAL & FIRST SESSION

of

SPRINGBOARD

LEADERSHIP PROGRAMME

A leadership programme for Quality Circle Members of UG & PG Classes

04 AUGUST 2026 | **11:30 A.M.** | **LS HALL**

ON

LEADERSHIP IN ACTION:
KNOWING YOUR STYLE, GROWING YOUR IMPACT



RESOURCE PERSON

Mr Arokya Dass K

IT Portfolio Manager
Cognizant Technology Solutions, Chennai

PATRONS

Rev.Dr.J Antony Robinson, SJ
Rector

Rev.Dr.A.Louis Arockiaraj, SJ
Principal

Rev.Dr.D.Thomas Alexander, SJ
Secretary & Correspondent

Mr. L. Joseph Arockiasamy
Deputy Principal

ORGANISERS

Mr. D. Francis Xavier
IQAC Coordinator

Dr Dorathy Pushparani
Assistant IQAC Coordinator

REPORT ON THE INAUGURAL SESSION OF THE

SPRINGBOARD LEADERSHIP PROGRAMME FOR

QUALITY CIRCLE MEMBERS

Academic Year 2026–2027

Date: 4th August 2026

Venue: LS Hall

Time: 11:30 AM - 1:15 PM

Total No. of Students: 77

Introduction

The Internal Quality Assurance Cell (IQAC) of Loyola College (Autonomous), Chennai, organised the inaugural session of the Springboard Leadership Programme on August 4, 2026 in the LS Hall focusing on the theme ***"Leadership in Action: Knowing Your Style, Growing Your Impact."*** The session was specifically designed for the Quality Circle Members representing various undergraduate and postgraduate classes.

The programme began with a solemn Prayer Song to seek divine blessings for the event. Following the prayer, Prof. D. Francis Xavier, the IQAC Coordinator, delivered the welcome address. He extended a warm welcome to the institutional dignitaries, the invited resource person, faculty members, and student participants.





Objectives of the Programme

The primary objective of the Springboard Leadership Programme was to enhance leadership capabilities among undergraduate and postgraduate Quality Circle Members. The programme aimed to provide students with practical knowledge about effective leadership styles and organizational behaviour. It sought to help participants identify their individual personal strengths, understand different learning preferences, and learn how to adapt their leadership approach to various situational challenges.

Overall, the objective was to transform student representatives into active contributors who support the department's IQAC activities towards academic quality, peer collaboration and positive institutional growth within the college community.

Address by the IQAC Coordinator - Functions of IQAC

Prof. D. Francis Xavier, the IQAC Coordinator explained the central functions and responsibilities of the Internal Quality Assurance Cell within an autonomous college. He stated that the IQAC functions as a primary body responsible for planning, guiding, and monitoring quality enhancement measures to all the stakeholders across both academic and administrative sectors. He explained that training student leaders through Quality Circle groups is a key strategy of the IQAC. This approach allows student representatives to provide constructive feedback, identify areas for institutional improvement, and assist faculty members in implementing academic standards. By involving students directly in quality assurance processes, the IQAC ensures that the educational environment remains student-centered, efficient, and aligned with international standards of excellence.

Message by the Principal

In his official address to the participants, the Principal, Rev. Dr. A. Louis Arockiaraj, SJ, highlighted the true meaning of leadership within an educational institution. He stated that leadership should not be viewed as an exclusive privilege or a mere title. Instead, he emphasized that leadership is a shared responsibility that belongs to every member of the academic community.

He encouraged the Quality Circle Members to take an active role in maintaining and improving the academic environment of the college. The Principal motivated the students to work collaboratively toward academic excellence, campus discipline, and student welfare. He reminded them that effective leaders lead by personal example, demonstrate strong ethical values, and care for the well-being of their peers. His message inspired the student Quality Circle Members to view their roles as opportunities to serve the institution and create a positive impact on campus life.





Session by Mr. Arokya Dass K, IT Portfolio Manager at Cognizant Technology Solutions, Chennai.

The main learning session of the programme was conducted by the resource person, Mr. Arokya Dass K. Ms. Padmavathi M, a second-year postgraduate Quality Circle Member, formally introduced the resource person to the audience, highlighting his professional background in organizational leadership. To express respect and gratitude, he was honored with a traditional shawl and a memento.

Mr. Arokya Dass's presentation focused on the core theme of understanding personal leadership styles and expanding individual impact. He introduced various learning and behavioural models to help students assess their working habits. He distributed self-assessment worksheets, allowing participants to analyse their personal traits and identify their default leadership style.

The resource person explained that effective leadership requires flexibility and the ability to adapt to different situations. He emphasized the importance of soft skills, such as active listening, clear communication, and empathetic decision-making. Mr. Dass stressed that real leadership is not based on holding authority over others, but on serving team members, fostering collaboration, and inspiring people to achieve shared goals. His session provided students with practical concepts that apply to both academic life and future professional careers.





Student Engagement and Interactive Session

Additionally, this initiative aimed to strengthen key interpersonal communication skills that includes active listening, asking thoughtful questions, and avoiding unverified assumptions during teamwork. The programme was structured to teach students how to make informed decisions under pressure while maintaining emotional intelligence and empathy.

The programme maintained a high level of student participation through interactive training methods and practical learning activities. Mr. Arokya Dass K used real-world case studies and guided group discussions to keep the audience actively engaged. Students were divided into small discussion groups where they examined practical scenarios related to crisis management, decision-making under pressure, and conflict resolution within teams.



Following the practical exercises, an open Question-and-Answer session was held. Students actively participated by asking thoughtful questions regarding real-life leadership challenges. They sought guidance on balancing academic responsibilities with student leadership roles, overcoming communication barriers, and applying leadership principles in professional work environments. Mr. Dass addressed each question with practical advice and examples from the corporate sector. This interactive format allowed participants to clarify their doubts and understand how to apply theoretical leadership principles in everyday situations.







The session concluded with a formal Vote of Thanks delivered by Rishikanth S (24-UBH-016). He expressed sincere gratitude to the college management, the Principal, the IQAC team, the resource person and the student participants for their presence and cooperation in making the event successful.

Outcome of the Programme

The inaugural session of the Springboard Leadership Programme achieved its intended outcomes by providing valuable knowledge and practical skills to the Quality Circle Members. Participants gained a clear understanding of their individual leadership traits and learned how to adapt their behaviours when working in team environments. The practical worksheets and group exercises equipped students with basic tools for effective communication, active listening, and problem-solving. The participants realized the importance of their role as student representatives in promoting institutional quality and peer support.

Prof. D. Francis Xavier
IQAC Coordinator

Francis Xavier
IQAC Coordinator
Loyola College, Chennai-34

Dr. Dorothy Pushparani
Asst. IQAC Coordinator

Dr. Dorathy Pushparani
Assistant IQAC Coordinator
Loyola College, Chennai-34

Loyola College (Autonomous), Chennai 600 034
Internal Quality Assurance Cell (IQAC)
Spring Board Leadership Program

"LEADERSHIP IN ACTION:
Knowing Your Style, Growing Your Impact "

Date : 04-08-2026 **Time :11.00AM To 1.00P.M** **Venue:L.S HALL**

Economics	NITIN AKASH J D	24-UEC-247	III UG A	
	THARRING VASHUM	24-UEC-303	III UG B	
	SAI KARTHIKEYAN B	25-UEC-241	II UG A	
	JUDE SHAJI	26-UEC-227	I UG A	
	ARYA KEBA	26-UEC-371	I UG B	
English	DAVID ISAIAH W	24-UEL-107	III UG	
	ARIESH RAGHAVENDRA S	25-UEL-102	II UG	
	EMMANUEL C	26-UEL-166	I UG	
French	ANULEKHA ACHARYA	24-UFR-018	III UG	
	JERUSHA BALIN A	24-UFR-020	III UG	
	TRYPHENA RACHEAL ROZAR	25-UFR-001	II UG	
	HARSHA VARDHINI	26-UFR-016	I UG	
History	NANDINI S	25-PHT-007	II PG	
	JESSICA MARIA CORRIE	26-PHT-006	I PG	
	BRIGHTEN SAMUEL P	24-UHT-215	III UG	
	NAREN KARTHIK G	25-UHT-202	II UG	
	PRITHIVIRAJ S	26-UHT-226	I UG	
Social Work	ANTANIT YAZHINI	26-PSW-128	I PG	
	VINCY	25-PSW-101	II PG	
Sociology	UMA MAHESHWARI C	25-PSO-006	II PG	
	LUWANGANBI MAISNAM	26-PSO-009	I PG	

History V. philip Raja Bose 25-UHT-221 2UG
Commerce M. Rahul. 25-UCO-649.

International Relations	SIMONA MIRIAM	25-PIR-013	II PG	
	AMITAYU SENGUPTA	26-PIR-020	I PG	
Food Chemistry	BENSHA IMMAGULATE S	25-PFP-005	II PG	
	MITHU PS	26-PFP-007	I PG	
Chemistry	JERIN V	24-UCH-214	III UG	
	NESAMANI A	25-UCH-201	II UG	
	KISHORSURYA S	26-UCH-224	I UG	
Data Science	KEERTHANA B	25-PDS-014	II PG	
	JOE JEROME V	26-PDS-021	I PG	
B.C.A.	R.MANEESH JAWAHAR	24-UCA-045	III UG	
	KARTHIKEYAN	25-UCA-035	II UG	
	MATTHIEU ZION KING	26-UCA-030	I UG	
Computer Science	AJAY RAJ A	24-UCS-025	III UG -A	
	KAMALESH S	25-UCS-004	II UG-A	
	DANIEL XAVIER THOMAS	26-UCS-048	I UG-A	
	JAI KUMAR E	24-UCS-137	III UG- B	
	JOE REEGAN	25-UCS-122	II UG- B	
	KAMESH	26-UCS-140	I UG- B	
	KVIN ANTONY D COUTO	25-PCS-015	II PG	
	MARIYA RAJITH E	26PCS009	I PG	
Mathematics	SOWMIAN D	25-UMT-201	II UG	
	MOHAN RAM B	26-UMT-215	I UG	
Physics	AADHI S	24-UPH-206	III UG	
	SHYAMRAJ A	25-UPH-212	II UG	
	MUKILARASU V	26-UPH-232	I UG	
Biotechnology	Mohamed Imthiyas A KALAIMATHI. E	26-PBT-016 26-PBT-018	II PG	
	JUVERIYA PARVEEN P	26-PBT-009	I PG	

VISCOM	BHAKYA LAKSHMI P	25-PVC-023	II PG	
	KUMAR R.	26-PVC-011	I PG	
	SHANTHA SREE M	25-UVC-126	II UG	
	JANANI AKSSARA K G	25-UVC-225	II UG	
	SMRITHI SIVAKUMAR	24-UVC-116	III UG	
	NITHIN MUTHTAMIZH S	24-UVC-225	III UG	
	V. VISHNA	26-UVC-118	I UG	
	SAHANA RHEA BOUT	26-UVC-205	I UG	
BMM	RIDESH CRISTO RAJ	24-UMM-027	III UG	
	NAANCY J	25-UMM-007	II UG	
	ANDREW IMMANUEL CHELLI	26-UMM-013	I UG	
Counselling Psychology	PAVITHRA M	25-PCP-012	II PG	For, Pavithra
	AMIRTHA VARSHINU	26-PCP-027	I PG	
COMMERCE	SATHEESH M	24-UCO-237	III UG -A	
	ACHYUTH P	24-UCO-362	III UG -B	
	PATRICK DANIEL	24-UCO-441	III UG -C	
	MOHAMED AKIF IQBAL A	24-UCO-524	III UG -D	
	VIGNESH M	24-UCO-664	III UG -E	
	DAYASHANKRAN V	25-UCO-247	II UG -A	
	MOHITH SHAILENDIRA S	25-UCO-370	II UG -B	S. Mohith shailendira
COMMERCE	MELVIN P BIJU	25-UCO-433	II UG -C	
	JEEVAN SAMUEL M	25-UCO-557	II UG -D	
	SRIHARI +	26-UCO-230	I UG -A	
	ANTHONY ADITYA SIPRIAN F	26-UCO-312	I UG -B	Aditya
	MUKESH M	26-UCO-422	I UG -C	
	JAINAM	26-UCO-518	I UG -D	
	ARUNACHALLAM. M	26-UCO-669	I UG -E	

Commerce (Hons.)	RISHIKANTH S	24-UBH-016	III UG	
	ABHISHEKRAJ DAVID M	25-UBH-016	II UG	
	ANIRUDH IYER	26-UBH-025	I UG	
Commerce (A/F)	YOKESH S	24-UAF-007	III UG	
	KEERTHI GANESH S	25-UAF-005	II UG	
	P. KRITHISH	26-UAF-012	I UG	
Commerce (C.A)	UJESH JACKSON M	24-UCC-025	III UG	
	SACHIN A	25-UCC-010	II UG	
	JESHURUN R. GEORGE	26-UCC-046	I UG	
BBA	SHELTON	24-UBU-036	III UG -A	
	DINESH B	24-UBU-138	III UG -B	
	KAVIN AL	24-UBU-232	III UG -C	
	SURYA RAMKUMAR	25-UBU-022	II UG -A	
	MARTIN KINGSLEY	25-UBU-128	II UG -B	
	VINO FLAREN KING	25-UBU-220	II UG -C	
	JHONVEL	26-UBU-054	I UG -A	
	LOKESH RN	26-UBU-104	I UG -B	
	SHARKESH S.K	26-UBU-244	I UG -C	
B.Com. (C. S)	VISHAL B	24-UBC-160	III UG	
	ARAVINDAN V	24-UBC-234	III UG	
	HARIKARAN S	25-UBC-014	II UG	
	MOHAMMED GHOUSUL RIYA	25-UBC-158	II UG	
	ABRAHAM	25-UBC-227	II UG	
	SANTHOSH TEJA G	26-UBC-268	I UG	
	K. VILVANATHAN	26-UBC-169	I UG	
	KIRUBAKARAN	26- UBC- 010	I UG	

24 - UBC - 006
S. SHAM JEFFRY.

III UG