

## HR in theory and practice

The students of the PG Diploma in Human Resources Management had an interactive session on 10<sup>th</sup> September 2016 with Mr. Praveen, MCR. Besides sharing his experience, he also shared many of his views on the functions and qualities of HR.

He presented many new HR terms which an HR person should know. He talked about the areas of shares, on how the company issues its shares and how it is handled. He talked about different types of share. He also talked about the concept of a company's capital, turnover, revenue, profit and loss.

He made the students do several exercises on drawing a company's organization chart, HR's function etc. He also discussed about employee engagement, SME (small and medium enterprises), C&B (Compensation and Benefits) on which basis employees' compensations are calculated.



*Mr. Praveen explaining the functions of HR.*



*The HR students engrossed in the lecture.*