

Technology and HR

The Director-HR of Cognizant, Ms. Lavanya, gave a talk on Human Resource Information System on 27th August 2016. She discussed the evolution of MIS in HR department, from paper to paperless; how processing millions of data can be done within an hour; and HR Analytics and how it helps HR to predict talent.

She spoke about how MIS places an important role in the HR function. She explained how technology had changed the way recruitment, payroll, employee life cycle management, exit are managed. She gave examples from her experience.



Ms. Lavanya has the audience spell bound.