LOYOLA COLLEGE (AUTONOMOUS), CHENNAI - 600 034

B.B.A. DEGREE EXAMINATION – **BUSINESS ADMINISTRATION**

FIFTH SEMESTER – NOVEMBER 2018

16UBU5MC03- HUMAN RESOURCE MANAGEMENT

Date: 27-10-2018

Dept. No.

Max.: 100 Marks

(10X2=20)

(4X10=40)

(2X20=40)

Time: 09:00-12:00

SECTION - A

Answer ALL the questions

- 1. List the objectives of HRM.
- 2. Mention the qualities of a HR manager.
- 3. What is Human Resource Planning?
- 4. What do you mean by job description?
- 5. Write a note on Curriculum vitae.
- 6. What is campus interview?
- 7. Point out the needs of training.
- 8. What is vestibule training?
- 9. What is team building?
- 10. Point out some of the non-monetary incentives.

SECTION - B

Answer any FOUR questions

- 11. State the nature of human resource management.
- 12. Briefly discuss the objectives of Human Resource Planning.
- 13. Explain the advantages of job analysis.
- 14. Mention the factors determining recruitment.
- 15. Explain the merits and demerits of on-the job training.
- 16. Discuss the essentials of good disciplinary system.
- 17. What are the welfare measures provided to employees?

SECTION – C

Answer any TWO questions

- 18. Discuss the functions of HRM.
- 19. Explain the steps involved in HRP.
- 20. Explain the sources of recruitment.
- 21. Discuss the various methods of training.
