



# LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.A.,B.COM.,B.B.A, DEGREE EXAMINATION – ECONOMICS& COMMERCE & BUSI. ADMIN.

FOURTHSEMESTER – APRIL 2017

## BC 4202- LABOUR LAWS

Date: 29-04-2017  
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

### PART – A

Answer **ALL** the questions:

(10 x 2 = 20)

1. Explain the term Laissez-faire in context of labour laws in India.
2. What are not included in wages under Payment of Wages Act, 1936?
3. Define the term 'Factory' as per the Factories Act, 1948.
4. What is doctrine of assumed risk?
5. Define 'Workmen' as per the Workmen's Compensation Act, 1923.
6. Define 'Industrial Dispute'.
7. Give any two reasons for 'lay-off'.
8. What are the objectives of Trade Union Act, 1926?
9. What are the benefits of the Contract Labour in India?
10. What is overtime wages under Minimum Wages Act 1948?

### PART – B

Answer any **FOUR** questions:

(4 X 10 = 40)

11. Explain the need of Labour laws in India.
12. Explain the provisions ensuring the Health of the worker in the factories act, 1948.
13. Explain the procedure in fixation and revision of minimum wages in India.
14. Discuss the different mode of payment of wages under Payment of Wages Act, 1936.
15. What is Closure? And explain its provision under Industrial dispute Act, 1947.
16. Explain the provisions relating to welfare of the Contract Labour.
17. a. A workman is employed in a factory on a monthly wage of Rs 3500. While working he met with an accident and dies on oct 2013. His date of birth is july 18 , 1971. Calculate the amount of compensation.  
b. Calculate the amount of compensation payable to a workman who meets with an accident on 12th Nov 2015, which results in permanent total disablement. He was born on 4th Dec 1967. He draws a monthly salary of Rs.1,800.  
(Relevant factor for age 42=178.49, 43=175.54, 44=172.52, 45=169.44, 46=166.29, 47=163.07, 48=159.80, 49=156.47.)

**PART – C**

Answer any **TWO** questions:

(2 X 20 = 40)

18. Briefly explain the Adjudication mechanism available to the worker in Industrial Dispute Act, 1947.
19. Explain the provisions ensuring the safety of the worker in the factories act, 1948.
20. Explain the rights and liabilities of registered trade union.
21. Discuss in detail any ten Deductions from wages.

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