



**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

**B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP**

SIXTH SEMESTER – APRIL 2017

**BC 6605- INDUSTRIAL LAW**

Date: 22-04-2017  
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

**SECTION – A**

**Answer ALL the questions.**

**(10x2=20)**

1. Define 'factory'.
2. What is a Contribution under the EPF?
3. Who is an occupier?
4. Distinguish between retrenchment and closure.
5. Who is a dependent under the WCA 1923?
6. What is an occupational disease?
7. Mention any two rules relating to 'nomination' in Payment of Gratuity Act 1972.
8. State the powers of inspectors in EPF Act 1952. (any two)
9. List the objectives of Trade Unions Act 1926. (any two)
10. What is a trade dispute?

**SECTION – B**

**Answer any FIVE questions.**

**(5x8=40)**

11. Enumerate the rules relating to annual leave with wages.
12. State the provisions regarding prohibition of lay-off.
13. Explain: unfair labour practices [arising out of and in the course of employment].
14. List the defences available to the employers before and after passing of Workmens Compensation Act.
15. What are the provisions in EPF Act for effective administration of the schemes?
16. How is gratuity determined, paid and recovered under the Payment of Gratuity Act 1972?
17. Explain the safety provisions in the Factories Act 1948 relevant to women and children.

**SECTION – C**

**Answer any TWO questions.**

**(2x20=40)**

18. Discuss the provisions of Factories Act 1948 with regard to health and welfare of workers.
19. Explain the various adjudicating machineries and the investigating authorities for settlement of Industrial Disputes.
20. How is the amount of compensation calculated and distributed under Workmens Compensation Act 1923?
21. What are the privileges, duties and liabilities of a registered Trade Union?