



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.com., B.A., B.B.A DEGREE EXAMINATION – COMMERCE & ECONOMICS & BUS.ADMN.

FOURTH SEMESTER – NOVEMBER 2016

BC 4202 – LABOUR LAWS

Date: 11-11-2016

Dept. No.

Max. : 100 Marks

Time: 01:00-04:00

PART – A

Answer **ALL** the questions:

(10 x 2 = 20)

1. What do you mean by the term 'Manufacturing Process'?
2. Explain the relationship between Have's and Have-nots during Ancient period in India.
3. What are the duties of the Certifying Surgeons?
4. Define Trade Union.
5. What are the objectives of the Payment of Wages Act, 1936?
6. What is Arbitration?
7. What are Penalties for instigation of illegal strikes?
8. Define 'Wages' as per the Workmen's Compensation Act, 1923.
9. What are the records to be maintained under Minimum Wages Act, 1948?
10. What are the objectives of the Industrial Disputes Act, 1947?

PART – B

Answer any **FOUR** questions:

(4 X 10 = 40)

11. What are the powers of inspector prescribed in the Factories Act?
12. What are the defences available to employers for non payment of compensation against personal injury caused to a workman under Workmen's Compensation Act, 1926?
13. What is 'Retrenchment'? and Explain the requirements for retrenchment.
14. Define Strike. And explain the different types of strike under Industrial dispute Act, 1947.
15. Explain the provisions relating to registration of trade unions in India.
16. Explain the procedure for fixing of minimum wages under Minimum Wages Act, 1948.
17. Explain the procedure for Registration of contract labour establishments.

PART – C

Answer any **TWO** questions:

(2 X 20 = 40)

18. Explain the provisions ensuring the Health and welfare of the worker in the Factories Act, 1948.
19. Describe the rules for payment of wages under Minimum Wages Act, 1948.
20. Discuss in detail any ten Deductions from wages.
21. Explain the Adjudication mechanism available to the worker in Industrial Dispute Act, 1947.
