# LOYOLA COLLEGE (AUTONOMOUS), CHENNAI - 600 034



# B.Com.DEGREE EXAMINATION -COMMERCE

#### SIXTH SEMESTER - APRIL 2019

#### CO 6616- LEGAL ASPECTS OF SMALL BUSINESS

Date: 05-04-2019	Dept. No.	Max.: 100 Marks
Time: 09:00-12:00		

# PART- A

# **Answer ALL Questions:**

 $(10 \times 2 = 20)$ 

- 1. Define MSME.
- 2. What are the types of Partnership?
- 3. Who is a dormant partner?
- 4. Define Employer.
- 5. Who is an adolescent person?
- 6. Define Wages.
- 7. What is the maximum daily working hours for an Adult?
- 8. Define establishment.
- 9. Who comes under the ESI Act, 1948?
- 10. Define 'workman' under the Workman Compensation Act.

### **PART-B**

# **Answer any FOUR Questions:**

(4 X 10 = 40)

- 11. Define 'Partnership', and bring out its essential elements.
- 12. What are the procedures for the registration of a firm?
- 13. Define and explain "deduction for absence from duty'.
- 14. How are MSMEs classified? Give examples.
- 15. What are the objectives of Licensing?
- 16. Explain the rules relating to employee's Deposit Linked Insurance Scheme.
- 17. Discuss the elements of a good Wage Plan.

## **PART-C**

# **Answer any TWO Questions:**

(2X 20 = 40)

- 18. Explain the 'Theory of Notional Extension'. State its exceptions with examples.
- 19. Discuss the various benefits available under ESI Act, 1948.
- 20. Explain in detail the various packages and incentives available to MSME's.
- 21. Elaborate the major provisions of the shops & establishment acts regarding health, safety & welfare of workers.