

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



B.Sc. DEGREE EXAMINATION – COMPUTER SCIENCE

THIRD SEMESTER – NOVEMBER 2019

16/17/18UBU3AL02 – HUMAN RESOURCE MANAGEMENT

Date: 06-11-2019

Dept. No.

Max. : 100 Marks

Time: 01:00-04:00

PART A

Answer ALL the questions

(10X2 = 20 Marks)

1. Define HRM.
2. Write a short note on Medical Screening in process of selection.
3. Bring out the qualities of a good HR Manager.
4. Write a brief note on Vestibule Training.
5. What are the uses of HRP?
6. Bring out the difference between Training and Development.
7. List out the various types of training.
8. Bring out the various kinds of Discipline.
9. Write a short note on Team Building.
10. What is meant by Employee Retention?

PART B

Answer any FOUR questions

(4X10 = 40 Marks)

11. List out the Characteristics of HRM.
12. Explain the objectives of Human Resource Planning.
13. Discuss the uses of Job Analysis.
14. Explicate the Employee Grievance Procedure.
15. Discuss the importance of Performance Appraisal.
16. Elucidate on-the-job training methods.
17. Discuss the challenges in Recruitment.

PART C

Answer any TWO questions

(2X20 = 40Marks)

18. Illustrate the functions of HRM.
19. Elucidate the different types of Employment Tests and Employment Interviews.
20. Explicate in detail the methods of Performance Appraisal.
21. Expound the steps in the process of HRP.