



**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

**M.A.DEGREE EXAMINATION –ECONOMICS**

**SECOND SEMESTER – APRIL 2019**

**16/17/18PEC2MC03– HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT**

Date: 08-04-2019

Dept. No.

Max. : 100 Marks

Time: 01:00-04:00

**PART-A**

Answer any FIVE of the following in about 75 words each :

(5x4=20marks)

1. Write a short note on Bonus.
2. Distinguish between placement and selection.
3. List out the guidelines for effective interview.
4. State the objectives of Human Resource Management.
5. Bring out the aims of social security.
6. Differentiate between Mergers and Acquisitions.
7. Define Human Resource Management.

**PART-B**

Answer any FOUR of the following in about 300 words each :

(4x10=40marks)

8. Analyze the significance of Job analysis.
9. Explain the characteristics of Human Resource Management.
10. Analyze the workers health hazards and diseases.
11. Explain the types of welfare services.
12. Briefly explain the theories of wages.
13. Comment on the problem of unemployment.
14. Briefly explain the parties involved in Industrial Relations.

**PART-C**

Answer any TWO of the following in about 1200 words each :

(2x20=40marks)

15. Discuss the functions of Human Resource Management.
16. Evaluate the process Human Resource Planning.
17. Examine the role of labour unions and government in Industrial Relations.
18. Discuss the various social security measures.

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