LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



B.A. DEGREE EXAMINATION – **ECONOMICS**

FIFTH SEMESTER - APRIL 2022

UEC 5601 – HUMAN RESOURCE MANAGEMENT

Date: 24-06-2022	Dept. No.	Max. : 100 Marks
Time: $0.1.00 \text{ PM} = 0.4.00$) PM	

Section - A

Answer any FIVE questions in about 75 words each.

 $(5 \times 4 = 20 \text{ marks})$

- 1. Define Human Resource Management.
- 2. Distinguish between recruitment and selection.
- 3. What is fringe benefit? State its significance.
- 4. List out the significance of employee counselling.
- 5. What is meant by Collective bargaining?
- 6. State the objectives of Human Resource Management.
- 7. Write a short note on Job analysis.

Section - B

Answer any FOUR questions in about 250 words each.

 $(4 \times 10 = 40 \text{ marks})$

- 8. "Human resource is a unique factor of production" Explain.
- 9. Bring out the various sources of recruitment.
- 10. Describe the Herzberg's two factor model of motivation.
- 11. Explain the different types of leadership styles with their merits and demerits.
- 12. Diagrammatically explain the communication process.
- 13. Examine the significance of personal policies and principles.
- 14. Briefly explain (a) Wage fund theory (b) Equity theory wages.

Section - C

Answer any TWO questions in about 900 words each.

 $(2 \times 20 = 40 \text{ marks})$

- 15. Discuss in detail steps involved in the Human resource planning process.
- 16. Critically examine the Maslow's need hierarchy theory of motivation.
- 17. Elucidate the benefits of employee participation in an organization.
- 18. Elaborate the causes for industrial disputes and the dispute settlement mechanism prevailing in India.

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