LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



B.A.DEGREE EXAMINATION – **ECONOMICS**

FIFTH SEMESTER - NOVEMBER 2022

UEC 5601 – HUMAN RESOURCE MANAGEMENT

Date: 30-11-2022	Dept. No.	Max.: 100 Marks
Time: $0.000 AM = 1.000$		

PART - A

Answer any FIVE questions in about 75 words each

(5 X 4 = 20 Marks)

- 1. Define Human Resource Management.
- 2. What are the qualities needed for a human resource manager?
- 3. Write a short note on collective bargaining.
- 4. Give the meaning of job design.
- 5. What do you mean by human resource planning?
- 6. Why do employees join unions?
- 7. Distinguish between human resource accounting and human resource auditing.

PART - B

Answer any FOUR questions in about 250 words each:

(4X10 = 40 Marks)

- 8. Explain the objectives and types of interviews.
- 9. Evaluate the nature and scope of Human Resource Management.
- 10. Explain the theories of wages.
- 11. Examine the nature and style of leadership behaviour.
- 12. Analyse the process of recruitment.
- 13. Examine the Herzberg's two factor model of motivation.
- 14. Discuss the various trade union movements in India.

PART - C

Answer any TWO of the following not exceeding 900 words each:

(2X20=40 marks)

- 15. Elaborate the steps involved in selection process.
- 16. Discuss the parties involved in industrial relations.
- 17. Critically examine the Maslow's theory of motivation.
- 18. Analyse the various factors affecting Human Resource Planning.

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