

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



M.A.DEGREE EXAMINATION –SOCIAL WORK

FOURTH SEMESTER – APRIL 2019

17PSW4MC04– INDUSTRIAL RELATIONS AND LABOUR WELFARE

Date: 01-04-2019
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

SECTION A

Answer ALL questions. Each answer should not exceed 50 words.

(10 x 2 = 20)

1. State two objectives of Trade Unions Act, 1926.
2. Define Collective Bargaining.
3. What is code of discipline?
4. Specify the years in which the reports of the first and second National Commission on Labour were submitted.
5. What is 'gherao'?
6. State the meaning of voluntary welfare.
7. Specify two extra – mural welfare amenities.
8. Identify two merits of industrial housing schemes.
9. What is social assistance?
10. Expand the following: (a) I.L.O. & (b) E.S.I.

SECTION – B

Answer any FOUR questions. Each answer should not exceed 300 words.

(4 x 10 = 40)

11. Write short notes on the reasons contributing to indiscipline at work.
12. Briefly describe the various types of strikes with suitable examples.
13. List out the duties and powers of a Conciliation Officer.
14. Bring out the salient welfare measures of the Plantations' Labour Act, 1951.
15. Write short notes on the importance on the following welfare measures:
(a) Canteen & (b) Cooperative and Thrift Society

SECTION – C

Answer any TWO questions. Each answer should not exceed 600 words

(2 x 20 = 40)

16. Give an account of the acts as per the Standing Orders of your Field Work Organization considered to be those of misconduct.
17. Discuss in detail the three tier structure of the adjudication machinery for the settlement of industrial disputes.
18. Elucidate the various occupational hazards and diseases caused by different industrial settings.
