



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2018

16/17PSW3MC05 – LABOUR LEGISLATIONS AND CASE LAWS

Date: 27-10-2018

Dept. No.

Max. : 100 Marks

Time: 09:00-12:00

PART – A

Answer ALL questions in not more than 50 words each.

(10 x 2 = 20)

1. Specify two Case Laws from any of the Labour Legislations.
2. Mention two functions of the Directorate of Industrial Safety and Health.
3. What is Permanent Partial Disablement?
4. Identify two disadvantages of engaging contract labour.
5. Specify any two items of a Long Term Settlement.
6. Mention the minimum and maximum amount that can be paid as Bonus under the Payment of Bonus Act, 1965.
7. What is 'Spread Over'?
8. Name any two Standing Orders that are applicable to your Field Work Organization.
9. Mention the controlling authority under the Payment of Wages Act, 1936.
10. Specify two purposes for which amount can be spent from the Tamil Nadu Labour Welfare Fund.

PART – B

Answer any FOUR in not more than 300 words each.

(4 x 10 = 40)

11. Present the structure of the Labour Judiciary System in Tamil Nadu applicable for Industries controlled and run by Private, State and Central Governments.
12. Enumerate the conditions of eligibility and payment of compensation for Lay – Off and Retrenchment specified under the Industrial Disputes Act, 1947.
13. Highlight the eligibility requirements for maternity benefits under the Maternity Benefit Act, 1961.
14. What are the benefits provided under the Employees' State Insurance Act, 1948 citing suitable examples?
15. Describe the health and welfare measures provided to the apprentices under the Apprentices Act, 1961.

PART – C

Answer any TWO in not more than 600 words each.

(2 x 20 = 40)

16. Write a detailed note on the functions of the Labour Department of the Tamil Nadu State Government.
17. Discuss in detail the salient features of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.
18. Give an account of the machinery provided under the Industrial Disputes Act, 1947 for the prevention and settlement of industrial disputes.

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