POLICY ON CONSULTANCY

INTRODUCTION

Loyola College (Autonomous) Chennai-34, is an Institution of repute offering, undergraduate, postgraduate and doctoral programs. The mission of 15 research centres is to create a better world through research, publications, consultancy and extension activities. The faculty members of the college have been rendering consultancy services to Industry, Corporate, Business Units, NGOs, Media and various other sectors in both remunerative and non-remunerative manner. With the changing perception in the society, Loyola College is encouraging faculty members to undertake consultancy projects in their areas of expertise. The consultancy policy document provides the framework to guide the process of consultancy and administrative requirements for the successful conduct and documentation of the work.

TERMS AND CONDITIONS

- Consultancy Services may be offered to industries, service sectors, government departments, NGOs and other national/ international agencies in areas of expertise available in the college.
- The service offered shall be along the lines of 'Professional Services' and will hence carry with them obligations and ethical requirements.
- Consultancy services offered may cover a variety of activities.
- Testing and Evaluation services are to be normally offered in selected specialized areas, in order to meet the needs of certain governmental and related agencies, special clients and other outside educational institutions.
• Standardization and Calibration services are offered in areas in which facilities are available or can be augmented. Such services are backed by periodic Calibration / Standardization.

• All the research projects sponsored by the Government (DST, DBT, ICMR, DRDO, etc.), do not fall under the category of consultancy.

• The consultancy and related services should not interfere with the normal teaching and research in the College.

• The faculty or a group of faculty engaged in the consultancy work shall periodically report the progress of the consultancy work to the Principal/IQAC through the Head of the Department.

• Publication arising from consultancy work shall include the faculty affiliation of the college and acknowledge for the facilities used from the college.

• College IPR may be used where not in conflict with rights of third parties or any commercialization plan.

• The payment associated with consultancy is to be divided between the Principal Investigator (PI) and the college based on the category of the consultancy work carried out:
  - Individual Consultancy: 90% of consultancy fees to the PI and the team members and 10% to the college.
  - Institutional and Department Consultancy that involves the use of college infrastructure: 80% of consultancy fees to the PI and the team members and 20% to the college.
Testing and Evaluation / Calibration and Standardization Services:
80% of consultancy fees to the college and 20% to the PI and the team members.

Loyola College encourages faculty members to do consultancy service to support external engagements that facilitate knowledge and expertise transfer contributing to economic and social impact. Such activities serve to link institute and its faculty members more closely to the society through meaningful and socially relevant research, consultancy and extension activities. The college will review the policy from time to time depending on the need and circumstances.

Dean of Research

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